

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "No" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used): **Michael James Haycock**
2. Position to which nominated: **Rear Admiral (08)**
3. Date of Nomination:
4. Address (List current place of residence and office addresses):

Home address (My wife & I own this single family home):

Bowie, MD 20715

Work address:

**Commandant (CG-93)
U.S. Coast Guard,**

5. Date and Place of Birth:

Place of Birth:

**Johnson Air Force Station,
Tokyo, Japan**

NOTE: My father was an active duty member of the U.S. Air Force and was stationed overseas at the time of my birth.

Date of Birth:

01 January 1963

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Spouse's name:

Cynthia Lorraine Haycock (Lazaros)

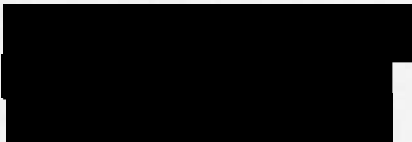
Spouse's place of employment:

**Ginger Cove (Continuing Care Retirement Community)
Annapolis, Maryland 21401**

Spouse's position:

Registered Nurse

Children's names and ages:



7. List all college and graduate degrees. Provide year and school attended.

College degree:

**Bachelors Degree of Science in Electrical and Electronics Engineering
United States Coast Guard Academy (1981-1985)**

Graduate degrees:

**Master's Degree of Science in Naval Architecture & Marine Engineering
University of Michigan (1990-1992)**

**Master's Degree of Science in Industrial and Operations Engineering
University of Michigan (1990-1992)**

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

Post Undergraduate employment:

- **Director of Acquisition Programs and Program Executive Officer (PEO):** Management & oversight of all Coast Guard acquisition programs and projects for the modernization and recapitalization of surface, air, command and control, and logistics assets in support of the Coast Guard's multiple maritime missions.
- **Assistant Commandant for Engineering and Logistics:** Responsible for all naval, civil, aeronautical, and industrial engineering and logistics for the Coast Guard's 23,000 facilities, 230 ships, 1,800 boats and 200 aircraft as well as energy management and environmental compliance of Coast Guard Assets.

- **Commander, Surface Forces Logistics Center; Responsible for 1800 personnel delivering depot level maintenance, parts and technical information to over 2000 boats/cutters.**
- **Commanding Officer, USCGC SHERMAN (WHEC-720) Rehomeport Crew: Lead team of ~15 officers and enlisted in training the Nigerian Navy on the operation of a High Endurance Cutter they procured from the Coast Guard via the Foreign Military Sales program.**
- **Commanding Officer, USCGC SHERMAN (WHEC-720): Responsible for a crew of ~167 in the execution of Fisheries, Counter-narcotics and search and rescue missions ranging from the Equatorial Eastern Pacific Ocean up through the Bering Sea.**
- **National Security Cutter Project Manager: Responsible for a team of ~90 overseeing the design, procurement and deployment of the Coast Guard's National Security Cutters. During my time as Project Manager, we took delivery of the first National Security Cutter.**
- **Surface Asset Acquisition Program Manager: Responsible for a team of ~90 overseeing the design, procurement and deployment of a portfolio of cutters and small boats.**
- **Executive Officer, USCGC SHERMAN (WHEC-720): Second in command responsible to the Commanding Officer for a crew of ~167 in the execution of Fisheries, Counter-narcotics and search and rescue missions ranging from the Equatorial Eastern Pacific Ocean up through the Bering Sea.**
- **Surface Asset Design Review Coordinator: Overseeing the design, procurement and deployment of a portfolio of cutters and small boats.**
- **Engineer Officer, USCGC POLAR SEA (WAGB-11): Responsible for a crew of ~75 engineers in the operation, maintenance and upgrades to a 13000 ton, high latitude, heavy icebreaker conducting missions ranging from Antarctica to the Arctic Circle. During my time as Chief Engineer, we made a 185 day deployment that took us from Seattle, to Antarctica, to the Arctic and back.**
- **Commanding Officer Naval Engineering Support Unit Honolulu: responsible for a crew of ~31 officers and enlisted personnel delivering organizational and depot level maintenance and corrective maintenance to 2 High Endurance Cutters, several buoy tenders and several patrol boats as well as visiting cutters.**
- **Engineer Officer, USCGC MELLON (WHEC 717), responsible for a team of ~50 engineers in the operation and maintenance of a 3000 ton High Endurance Cutter conducting Fisheries, Counter-narcotics and search and rescue missions ranging from the Equatorial Eastern Pacific Ocean up through the Bering Sea.**
- **Naval Engineering Support Unit Seattle, Polar Icebreaker Machinery Control Upgrade Project Manager : Lead a small team in the oversight of the design, construction, installation and testing of a new Machinery Console and Monitoring System on two heavy icebreakers.**
- **Maintenance & Logistics Command Pacific, Icebreaker Type Desk: Executed corrective and preventive maintenance and upgrades for two heavy icebreakers.**
- **Assistant Engineer Officer, USCGC BOUTWELL (WHEC-719): Assisted the Chief Engineer with leading a team of ~50 engineers in the operation and maintenance of a 3000 ton High Endurance Cutter conducting Fisheries, Counter-narcotics and search and rescue missions ranging from the Equatorial Eastern Pacific Ocean up through the Bering Sea.**
- **Auxiliary Assistant and Damage Control Assistant, USCGC POLAR STAR (WAGB-10): Responsible for a division of ~30 engineers in the operation, maintenance and upgrades to Auxiliary and Damage Control systems a 13000 ton, high latitude, heavy**

icebreaker conducting missions ranging from Antarctica to the Arctic Circle

9. Attach a copy of your resume.

My official Coast Guard biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last five years.

Member, Board of Trustees, U.S. Coast Guard Academy (2014 - Present)

Member, Board of Directors, Non-Pay Compensation Program, U.S. Coast Guard (2014 - 2015)

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution within the last five years.

None

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religious organization, private club, or other membership organization. Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or handicap.

American Society of Naval Engineers, Member, various dates over the last ten years, have been a member on and off from 1995 - Present. I have held no formal office in this organization.

Society of American Military Engineers, Member, 2014 - Present. I have held no formal office in this organization.

Note: None of these organizations restricts membership on the basis of sex, race, color, religion, national origin, age, or handicap.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No.

14. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$500 or more for the past ten years. Also list all offices you have held with, and services rendered to, a state or national political party or election committee during the same period.

None.

15. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

My military medals include:

**Legion of Merit (3)
Meritorious Service Medal with Operational Device (2)
Coast Guard Commendation Medal with Operational Device (4)
Coast Guard Achievement Medal
Global war on Terrorism Service Medal
National Defense Service Medal
Antarctica Service Medal (2)
Coast Guard Arctic Service Medal
Humanitarian Service Medal
Rifle Expert Medal
Pistol Expert Medal**

16. Please list each book, article, column, or publication you have authored, individually or with others. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed.

Book, article, column, or publication authored:

Coast Guard Cutter SHERMAN Newsletter: I authored the Commanding Officer's column on several newsletters from my cutter to the crew, dependents of the crew and other interested parties.

Surface Forces Logistics Center Newsletter: I authored the Commander's (Commanding Officer's) column on several newsletters from the Surface Forces Logistics Center to the crew, dependents of the crew, customers, stakeholders and other interested parties.

Surface Forces Logistics Center Annual Report: I authored the Commander's (Commanding Officer's) column in the Surface Forces Logistics Center Annual Report to the crew, customers, stakeholders and other interested parties.

Surface Forces Logistics Center Strategic Plan: I authored the Commander's (Commanding Officer's) column in the Surface Forces Logistics Center Strategic Plan to the crew, customers, stakeholders and other interested parties.

Speeches delivered:

I informally addressed the status of Coast Guard Cutter SHERMAN at several U.S. Navy League Functions (2011)

I lead a Coast Guard "Town Hall Meeting" at the American Society of Naval Engineers Fleet Maintenance & Modernization Symposium in Virginia Beach, VA discussing the condition of the Coast Guard's Naval Engineering Program. (Sep 2012)

I served as a Panelist at the Defense Logistics 2012 Symposium in Alexandria, VA discussing initiatives surrounding the Surface Forces Logistics Center's modernization efforts. (Dec 2012)

I delivered a presentation on the progress surrounding the Surface Forces Logistics Center's modernization efforts. (Jan 2013)

I served as a Panelist at the American Society of Naval Engineers' ASNE Day discussing the status of the Coast Guard's ship maintenance programs. (Mar 2014)

I served as a Panelist at the American Society of Naval Engineers' Fleet Maintenance and Modernization Symposium in Norfolk, Virginia, discussing the status of the Coast Guard's ship maintenance programs. (Sep 2014)

I served as a Panelist at the American Society of Naval Engineers' ASNE Day discussing the status of the Coast Guard's ship maintenance programs. (Mar 2015)

I delivered a presentation to the 2015 National Ship Repair Industry Conference on the status of Coast Guard ship repair and maintenance, specifically on the Surface Forces Logistics Center's modernization efforts. (Mar 2015)

I served as a Panelist at the American Society of Naval Engineers' Fleet Maintenance and Modernization Symposium in San Diego, CA discussing the status of the Coast Guard's shipbuilding programs. (Sep 2015)

I served as a Panelist at the American Society of Naval Engineers' Fleet Maintenance and Modernization Symposium in San Diego, CA discussing the status of the Coast Guard's ship maintenance programs. (Sep 2015)

I delivered a presentation to the Flagship Section of the American Society of Naval Engineers discussing the status of the Coast Guard's Polar Icebreaker Program. (Dec 2015)

I delivered a presentation to the Tidewater Section of the American Society of Naval Engineers discussing the status of the Coast Guard's Polar Icebreaker Program. (Dec 2015)

I served as a Panelist at the Surface Navy Association's 2016 annual meeting. I was a panelist on the Shipbuilding Panel discussing the status of the Coast Guard's shipbuilding programs. (Jan 2016)

17. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None.

18. Given the current mission, major programs, and major operational objectives of the department/agency to which you have been nominated, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

What in my background or employment experience I believe affirmatively qualifies me for appointment to the position for which I have been nominated:

Since my tour of duty as the Engineer Officer in U.S. Coast Guard Cutter MELLON (WHEC -717) I have placed a special emphasis on showing an interest in the welfare of Coast Guard team members. In addition, since 2000, having witnessed great internal strife in the Coast Guard associated with the Deepwater Program, I have placed special emphasis on working amicably with other teams, achieving consensus decisions and respecting the authority and expertise of stakeholders to ensure the needs of the Coast Guard are met. These efforts served me well as the Project Manager of the National Security Cutter, Executive Officer and later Commanding Officer of U.S. Coast Guard Cutter SHERMAN (WHEC -720), as the Commander of the Surface Forces Logistics Center and as the Assistant Commandant for Engineering and Logistics. These units were highly successful in their efforts and served to reinforce the importance of understanding and meeting the needs of team members and teams.

From a technical standpoint, my experience in the Coast Guard is quite varied. I have 31 years experience in Naval Engineering, Logistics, Afloat Operations and Acquisition. I was awarded in January 2008, and have kept current, a DHS Level III Program Management Certification. These skill sets provide great assignment diversity options for the Coast Guard in both the Operations and Mission Support communities.

Why I wish to serve in this position:

The Coast Guard has been very good to me over the last 30 years of Active Duty, transforming me from an immature College Graduate to a mature, effective leader and manager that cares deeply about the Coast Guard family and its mission success. I treasure the opportunity to serve our great nation and I feel that I still have great value to offer especially in the engineering,

logistics, acquisition and operations fields. I am well experienced in each and I am excited about the opportunity to continue to serve my country and the Coast Guard and to give back to the organization. In addition, I believe that I can still learn from this organization and I look forward to continuing to mature as a leader and manager.

19. What do you believe are your responsibilities, if confirmed, to ensure that the department/agency has proper management and accounting controls, and what experience do you have in managing a large organization?

Responsibilities I will have, if confirmed, to ensure that the department/agency has proper management and accounting controls:

I have a responsibility to the American taxpayers/citizens to execute or support the execution of Coast Guard Missions in an effective and efficient manner. To ensure that the Coast Guard is appropriately utilizing its assets and resources, I have an obligation meet legal, regulatory and policy requirements and keep thorough and accurate records. I also have an obligation to ensure that internal and external control organizations / auditors have access to records and support their efforts to confirm that my organization is indeed meeting requirements. Finally, I have an obligation to speak up and correct, and report as appropriate, shortcomings and violations. I have ensured records are kept and made available to auditors, taken corrective actions to correct errors in policy and have worked diligently to meet Chief Financial Officer Act compliance requirements including internal controls over operations.

Experience I have in managing a large organization:

My sphere of influence has increased throughout my career starting as a Division Officer responsible for a small team of 20-30 enlisted personnel through Commanding Officer of a Cutter ultimately responsible for the welfare of 167 Officers and Enlisted members. As the Commanding Officer of CGC SHERMAN, we patrolled remote areas without the company of other ships and conducted fisheries enforcement boarding operations and search and rescue operations in the Bering Sea and Gulf of Alaska as well as numerous counter narcotics interdictions in the Equatorial Eastern Pacific, including 4 interdictions at once in 2009 and a semi-submersible interdiction in 2011. As the Project Manager for the National Security Cutter, I delivered the first National Security Cutter in 2008, readied the second NSC for delivery later in 2010 and contracted the third NSC. As the Commander, Surface Forces Logistics Center, I was ultimately responsible for the welfare of 1800 Officers, Enlisted members, Civilians and Reservists as we planned and executed maintenance and procured, stocked and shipped spare parts to nearly 200 cutters and 2000 small boats in a challenging fiscal climate. As Assistant Commandant for Engineering and Logistics, my responsibilities expanded beyond cutter and boat mission support and the people executing

the support to include rotary and fixed wing aircraft, buildings and structures, logistics, energy and environmental support and the people providing such support. As director of Acquisition Programs, I am responsible for execution of over 18 acquisition programs worth over \$30B (~\$1B annually) and the care of the program management teams executing these programs (~469 positions).

20. What do you believe to be the top three challenges facing the department/agency, and why?

The top three challenges facing the U.S. Coast Guard:

Taking care of our people: The Coast Guard has made great progress toward improving working conditions over the 31 years that I've been on active duty. The Commandant has placed great emphasis on educating the Coast Guard on the benefits and importance of a good command climate, improving resources for members/dependents' (work-life resources, housing, etc) and the importance of respecting one another. While I've seen great improvements, our work is far from done and we need to make large improvements in these areas. In particular we need to eliminate discrimination and sexual assault as these actions serve as egregious violations of our core values and they have great, long lasting, and unforeseen impacts on the productivity and health of our organization. While the vast majority of the Coast Guard believes in, adopts as their own, and follows the Coast Guard's core values, we live in a diverse world and there are some that either aren't able to conduct themselves in accordance with our core values and policies or they aren't willing. We need to understand the reasons and educate and provide resources/training to those that can't and ensure they conduct themselves accordingly and we need to hold accountable those that aren't willing. In addition, we need to fully support people that have been impacted by these violations and encourage people that have knowledge of such incidents to come forward so we can hold people accountable, improve the service and make whole those impacted. Finally, we need to continue to make strides on diversifying our workforce to ensure that we can make fully informed decisions. While we continue to make strides in recruiting, we need to ensure that we provide mentoring and development opportunities to improve retention of our diverse workforce.

Maintaining our systems in a fiscally challenging environment: Many of the Coast Guard's operational assets, Cutters, Boats, Aircraft and structures are well past their economical service lives. The manufacturers of these assets or the subsystems on these assets are no longer in business or have ceased to support these systems/subsystems. Maintaining these assets is challenging enough in a typical year. Continuing Resolutions, Sequestration and well intentioned sanctions such as travel restrictions (which often result in un-anticipated, greater costs) further complicate the Coast Guard's efforts to effectively and efficiently maintain and operate their assets. The Coast Guard is making great strides in finding creative solutions to these challenges and communicating

information in clear terms to senior leadership at the Coast Guard and Department of Homeland Security to enable risk management and mitigation. We need to do a better job at ensuring that resource providers and overseers fully understand the risks involved and the great lengths the field and mission support community are making to keep our Coast Guard mission-effective to improve our ability to successfully compete for funding and resources. Specifically, the Coast Guard needs funding for normal organizational and depot level maintenance where rising costs have greatly exceeded bureau of labor and cost of living increases. In addition, the Coast Guard is in desperate need to modernize or extend the service lives of many of its assets until recapitalization efforts are in place. Adequate and appropriately timed funding for the Coast Guard's In-Service Vessel Sustainment program is a must or the fleet will be unable to effectively and efficiently conduct Coast Guard missions.

Recapitalization: While the Coast Guard is working hard to maintain and operate its current assets, the fact is that many of these are at far right end of the recapitalization "bath-tube curve" where it is cost prohibitive to support and operate them. Our oldest cutter, CGC SMILAX turned 71 in November 2015, while the entire class of 210' Medium Endurance Cutters are over 50 years old. The Coast Guard needs to continue to receive funding to deliver the National Security Cutters and Fast Response Cutters as well as the Medium Endurance Cutter replacement, the Offshore Patrol Cutter. Furthermore it desperately needs a Polar Icebreaker replacement. Our inland and coastal buoy tenders need service life extensions and our helicopter fleet will reach the end of its service life in the 2020s. Without adequate, predictable/stable and correctly-timed/sequenced funding for these acquisitions, the Coast Guard will face rising maintenance costs and decreased operational availability and the country's national and economic security will suffer. During acquisition process, we need to ensure that consciously consider sustainability and cyber security as we describe our operational requirements to ensure that new assets are affordably sustainable and flexible to adapt to change especially in the cyber domain.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.

Please see my nominee PFDR.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

None.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated.

None.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated.

None.

5. Describe any activity during the past ten years in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

None.

6. Explain how you will resolve any potential conflict of interest, including any that may be disclosed by your responses to the above items.

I will obtain and follow the advice of a Coast Guard ethics official.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics by, or been the subject of a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? If so, please explain.

No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No.

3. Have you or any business of which you are or were an officer ever been involved as a party in an administrative agency proceeding or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of sex, race, religion, or any other basis? If so, please explain.

No.

6. If you ever served as a general court-martial convening authority involving an offense involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

No.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees?

Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistle blowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

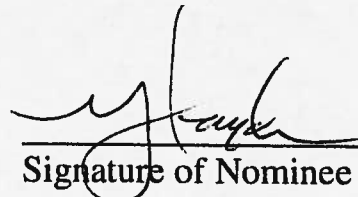
4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. Affidavit

MICHAEL J HAYCOCK being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.


Signature of Nominee

Subscribed and sworn before me this 1ST day of March, 2016.

Lillian D. Fitz-Gerald
Notary Public



Rear Admiral Michael J. Haycock

**Director of Acquisition Programs &
Program Executive Officer (PEO)
U.S. Coast Guard**



Rear Admiral Haycock currently serves as the U.S. Coast Guard's Director of Acquisition Programs and Program Executive Officer (PEO). His duties include management oversight of all Coast Guard acquisition programs and projects for the modernization and recapitalization of surface, air, command and control, and logistics assets in support of the Coast Guard's multiple maritime missions.

Prior to assuming PEO duties, Rear Admiral Haycock was the Coast Guard's Assistant Commandant for Engineering and Logistics, and Chief Engineer. In that role, he oversaw all naval, civil, aeronautical, and industrial engineering and logistics for the Coast Guard's 23,000 facilities, 230 ships, 1,800 boats and 200 aircraft. He also served as Commander of the Surface Forces Logistics Center, where he managed Depot Level Maintenance, Engineering and Supply Chain Support, and Technical Information Services necessary to maintain the Coast Guard's 1.5 million operational mission hours each year.



As PEO, Haycock returns to the Acquisition Directorate where he previously held positions as the Surface Domain Deputy Project Manager and the National Security Cutter Project Manager. Rear Admiral Haycock received his Level III DHS Program Manager Certification in January 2008.

Rear Admiral Haycock, a permanent Cutterman with over 11 years of sea service, has served afloat as Damage Control Assistant aboard USCGC POLAR STAR (WAGB-10), Assistant Engineer Officer aboard USCGC BOUTWELL (WHEC-719), Engineer Officer aboard cutters MELLON (WHEC-717), and POLAR SEA (WAGB-11) and as Executive Officer and later Commanding Officer of USCGC SHERMAN (WHEC 720).

Rear Admiral Haycock's other tours ashore include Maintenance and Logistics Command Pacific as the Icebreaker Support Section Assistant, Naval Engineering Support Unit Seattle as the Project Manager for the Polar Console Renewal Project, and as Commanding Officer of the Naval Engineering Support Unit Honolulu.

He is a native of Delavan, Illinois, and graduated from the United States Coast Guard Academy in 1985 with a Bachelor of Science degree in Electrical and Electronics Engineering. He later earned a Master of Science Degree in Naval Architecture and Marine Engineering and a Master of Science Degree in Industrial and Operations Engineering from the University of Michigan in 1992.

Rear Admiral Haycock's military awards include the Legion of Merit, Meritorious Service Medal with Operational Device, Coast Guard Commendation Medal with Operational Device, Coast Guard Achievement Medal, Antarctica Service Medals, Arctic Service Medal and several other unit and service awards.

Chronological Work History
REAR ADMIRAL Michael J. Haycock

Updated: 02/25/2016

Current Assignment

06/2015 – Present Director of Acquisition Programs and Program Executive Officer (CG-93), Rear Admiral Lower Half

Assignment History

05/2014 – 06/2015 Assistant Commandant for Engineering and Logistics (CG-4), Rear Admiral Lower Half
08/2011 – 05/2014 Surface Forces Logistics Center, Commander, Captain
05/2011 – 08/2011 USCGC SHERMAN (WHEC-720) Rehomeport Crew, Commanding Officer, Captain
06/2009 – 05/2011 USCGC SHERMAN (WHEC-720), Commanding Officer, Captain
07/2007 – 06/2009 CG-9321, National Security Cutter Project Manager, Captain
07/2006 – 07/2007 G-DPM, Surface Program Manager, Commander
07/2006 – 07/2007 G-DPM, Surface Program Manager, Commander
06/2004 – 07/2006 USCGC SHERMAN (WHEC-720), Executive Officer, Commander
07/2001 – 06/2004 G-DPM-4, Surface Design Review Coordinator, Commander
09/2000 – 07/2001 G-ADW, Surface Design Review Coordinator, Lieutenant Commander
07/1998 – 09/2000 USCGC POLAR SEA (WAGB-11), Engineer Officer, Lieutenant Commander
08/1995 – 07/1998 Naval Engineering Support Unit Honolulu, Commanding Officer, Lieutenant Commander
05/1993 – 08/1995 USCGC MELLON (WHEC 717), Engineer Officer, Lieutenant
06/1992 – 05/1993 Naval Engineering Support Unit Seattle, Polar Icebreaker Machinery Control Upgrade Project Manager, Lieutenant
07/1990 – 06/1992 Graduate School Student at University of Michigan, Lieutenant
07/1988 – 06/1990 Maintenance & Logistics Command Pacific, Icebreaker Type Desk, Lieutenant Junior Grade
08/1987 – 07/1988 USCGC BOUTWELL (WHEC-719), Assistant Engineer Officer, Lieutenant Junior Grade
11/1986 – 08/1987 USCGC POLAR STAR (WAGB-10), Damage Control Assistant, Lieutenant Junior Grade
07/1985 – 11/1986 USCGC POLAR STAR (WAGB-10), Auxiliary Assistant, Ensign

Educational Summary

1981-1985 United States Coast Guard Academy, Bachelors Degree of Science in Electrical and Electronics Engineering
1990-1992 University of Michigan, Master's Degree of Science in Naval Architecture & Marine Engineering
1990-1992 University of Michigan, Master's Degree of Science in Industrial and Operations Engineering

Military Personal Awards and Significant National Recognition or Achievement

2015 Legion of Merit
2014 Legion of Merit
2011 Coast Guard Achievement Medal
2011 Meritorious Service Medal with Operational Device
2009 Legion of Merit
2006 Coast Guard Commendation Medal with Operational Device
2004 Meritorious Service Medal
2000 Coast Guard Commendation Medal with Operational Device
1998 Coast Guard Commendation Medal with Operational Device
1995 Coast Guard Commendation Medal with Operational Device

Significant Current Professional Credentials or Recent Activities

2008 DHS Level III Project Management Certification
