

**SENATE COMMITTEE ON COMMERCE, SCIENCE, AND TRANSPORTATION:
QUESTIONS FOR THE RECORD**

**HEARING ON
CLOSING THE SKILLS GAP AND BOOSTING U.S. COMPETITIVENESS
MARCH 29, 2017**

**Written Question Submitted to Mr. Rory DeJohn, Senior Vice President, Turner
Construction Company**

Submitted by Senator Heller

Question. In this Committee, we've looked at emerging technologies like the Internet of Things (IOT) and Artificial Intelligence.

These technologies are going to change the needs of different industries.

As these technologies advance and become more widely adopted, are you thinking now about how this will change the employee skills needed for your industry?

Answer. We are always thinking about how to meet the next challenge, for ourselves and for our clients. As emerging technologies continue to drive changes in our industry, we must do everything we can to stay abreast of those changes and to harness the advantages they provide. This means training our people and creating opportunities for them to seek training throughout their careers – we are strong believers in continuous learning. It also means recruiting college graduates and other new hires who come out of engineering programs – or other academic/trade disciplines – comfortable with the latest technology tools.