

**Senate Commerce Committee Coast Guard Nominee Questionnaire
118th Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the “Committee”) asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type “None” or “Not Applicable” if a question does not apply to the nominee. Begin each section (i.e., “A”, “B”, etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks can be clicked. Section F may be scanned for electronic submission and need not be searchable.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

Franklin Hugo Schaefer

2. Position to which nominated:

Rear Admiral

3. Date of Nomination:

October 27, 2023

4. Address (List current place of residence and office addresses):

Residence:

[REDACTED]

Apartment:

[REDACTED]

Note: Recalled to active duty on June 1, 2023 on long term active duty Reserve orders. Residing in Washington DC

Federal Civilian Employment:

**Naval Station Mayport
Moale Avenue Building 289
Mayport Florida 32228-0123**

Coast Guard Reserve Employment:

**Coast Guard Headquarters
2703 Martin Luther King Jr. Ave SE Stop 7516
Washington DC, 20593**

5. Date and Place of Birth:

March 20, 1964, Rockville Centre, New York

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

**Ashley Fetner Schaefer (Spouse): Geneva Presbyterian Church Preschool,
Substitute Teacher for Mothers Morning Out Program**

Brice Campbell Schaefer: 26

Noah Alexander Schaefer: 19

[REDACTED]

Christina Ashley Schaefer: 35 (previous marriage)

Franklin Andrew Schaefer: 32 (previous marriage)

7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

- **City University: dates attended 06/89-08/1990, Associate of Science in General Studies, degree granted on 10/01/1990.**
- **Excelsior College: dates attended 03/2019-9/2000, Bachelor of Science in General Business, degree granted on 9/15/2000.**
- **Webster University: dates attended 01/2001-3/2003, Master of Business Administration, degree Granted On 3/8/2003.**

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

I have served as a Coast Guard officer since August 1992, please see my attached Coast Guard biography and chronology of work history. My federal employment is listed below.

Naval Station Mayport (Civil Service)

- 1. Housing Installation Program Manager, 09/2014 to Present**
- 2. Installation Business Manager, 04/2003 to 09/2014**

Naval Weapons Station Charleston, Public Works Department (Civil Service)

- 1. General Service Manager, 10/2002 to 04/2003**
- 2. Operations Director, 06/2001 to 10/2002**
- 3. General Service Manager, 05/2000 to 06/2001**
- 4. Facility Management Specialist, 03/1998 to 05/2000**
- 5. Customer Service Representative, 10/1993 to 03/1998**
- 6. Electronic Alarms Mechanic, 09/1989 to 10/1993**

9. Attach a copy of your resume.

My official Coast Guard biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

None

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

None

12. Please list each membership you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional,

fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

Reserve Officer Association, 1992 to present.

President of State of South Carolina Reserve Officer Association in 1994

These organizations do not restrict membership on the basis of sex, race, color, religion, national origin, age or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

None

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

Captain John G. Witherspoon Award for Inspiration Leadership: 2011

Defense Superior Service Medal

Defense Meritorious Service Medal: 2

Meritorious Service Medal: 5

Joint Commendation Medal

Coast Guard Commendation Medal

Joint Achievement Medal

Coast Guard Achievement Medal: 3 with Operational Device

Navy and Marine Corp Achievement Medal

Military Outstanding Volunteer Service Medal

Good Conduct Medal

17. List each book, article, column, letter to the editor, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.

The Coast Guard Reservist Magazine, The View from The Bridge, Fall 2023 publication. Note: magazine has not been published as of the date of this submission. Location of magazine is [magazine \(uscg.mil\)](http://magazine.uscg.mil). Digital copy submitted.

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

I have served as a Master of Ceremonies for two officer promotions to the rank of Commander and Rear Admiral (Lower Half). Served as Presiding Official at two Master Chief retirements and a Captain retirement. Provided remarks at DEPOT Company graduation ceremony at Cape May.

19. List all public statements you have made during the past ten years, including statements in news articles and radio and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

MyCG Article (26APR21): Coast Guard reservists support FEMA at vaccination sites around the nation.

<https://www.mycg.uscg.mil/News/Article/2581451/coast-guard-reservists-support-fema-at-vaccination-sites-around-the-nation/>

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an “alias” or “handle,” including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

Facebook, Frank Schaefer. I decided that I would deactivate my Facebook account prior to the Lent season in 2021. At the end of the Lent season, I never reactivated the account due to a loss of interest in having a Facebook account. The account was deactivated in late January 2021

Parler, handle FHS_1. My spouse and I created a Parler account after hearing from friends that it was similar to Facebook. I created a Parler account out of curiosity to see what it looked like. After creating, I determined that I was not interested in having an account. The Parler account was deleted.

21. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None

22. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I am honored and humbled by my selection for appointment to Rear Admiral. This is the culmination of my 39 years of military service, which began with over eight years as an enlisted member advancing from Seaman Recruit (E1) to Petty Officer First Class (E6). In my nearly four-

decade journey, I served six years on active duty and over 33 years in the Reserves. The depth of my military background provides a unique worldview among flag officers.

During my first year as a Flag Officer, I served as the Senior Reserve Officer and advisor to the Deputy Commandant for Operations (DCO) and Deputy Commandant for Operations Policy and Capabilities (DCO-D) on Reserve operational strategies, policies, and capabilities. I leveraged my drill schedule to align with DCO and DCO-D travel/leave schedule to provide maximum support and coverage across the enterprise. In this capacity, I represented both DCO and DCO-D in several senior leader venues.

I was recalled to active-duty June 1, 2023 on long term orders to serve as the Deputy Director for Coast Guard Talent Management Transformation Task Force (TMX-TF) and serve under the Deputy Commandant for Mission Support (DCMS). TMX-TF is spearheading the development of the Coast Guard's talent management system in direct support of the Service's strategy for a Ready Workforce 2030. As Deputy Director, I have interfaced across the headquarters enterprise and operational leadership to understand the Coast Guard's human resource system as it currently exists. Benchmarking the Coast Guard system against talent management leaders in industry, and across the joint forces to develop a way forward to build the talent management system of the future to support the workforce.

The opportunity to serve in both DCO and DCMS has allowed me to build relationships across the headquarters staff, operational leadership, and Active/Reserve Senior Leaders from our DoD, National Guard, and State partners.

As a Reservist, I mobilized on Title-14 involuntary recall orders in support of Deepwater Horizon recovery efforts, and in support of responses to Hurricanes Harvey, Irma, Maria, and Florence. In 2020, I was recalled to active duty for 17 months under Title-10 authority to serve as the Area Commander for Coast Guard Pacific Area's COVID-19 response. While assigned to the Joint Staff (J7), I was selected to serve on a 10-member deployment team along with reservists from the Army, Navy, Marine Corps, Air Force, and National Guard in support of three Regional Cooperation Exercises. These brought together military

members from the United States along with partners from Kyrgyzstan, Kazakhstan, Tajikistan, and Afghanistan. I supported these Regional Cooperation Exercises on three continents to include Asia, Europe, and North America. These experiences taught me a deep understanding of the role the Coast Guard serves in whole-of-government responses in support of national defense.

As a dedicated leader, I am committed to mentoring and guiding the professional growth of our enlisted and officer corps. My diverse background serving in the enlisted and officer ranks – complemented by assignments in the joint, interagency, and international venues – have prepared me to serve as a Rear Admiral. This increased responsibility provides me an opportunity to help improve the way the Coast Guard serves our Nation into the future with increasing operational excellence, improving partnerships, and supporting the readiness of our workforce.

23. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

As a taxpayer and member of the Coast Guard Reserve, it is my responsibility to ensure that at all levels of the service we are responsible stewards of the taxpayer's resources. I believe we must ensure transparency and full accountability to maintain public trust and confidence in the execution of our resources. As a senior leader in the Coast Guard, I will and have championed the importance of strict adherence to all applicable laws and regulations.

In my civilian capacity as a federal civil service employee, I served as the Installation Business Manager for Naval Station Mayport from 2003 to 2014. In this capacity, I served as the Chief Civilian Advisor to the Commanding Officer of the third largest U. S. Naval Station that had an operating budget of \$37M non-labor and a \$14M labor budget in support of 81 tenant activities to include 18 Naval Ships, the USCG Cutter Valiant, an Aviation Wing, and four Helicopter Squadrons. I have always strived to ensure timely and effective performance of required management and accounting controls, financial reviews, and reporting functions.

24. What do you believe to be the top three challenges facing the Coast Guard, and why?

The top three challenges facing the Coast Guard and the Coast Guard Reserves are Reserve End Strength, Recruiting and Retention, and Greater Flexibility in Involuntary Recall Authority.

1. Reserve End Strength: Our Nation faces a dynamic threat environment that requires a total Coast Guard workforce comprised of trained professionals who are ready to deploy. The Reserve Component is a critical element of our total Coast Guard workforce. As a surge capability, the Reserve Component must be prepared, proficient and agile to effectively address the Nation's challenges. Our Reserve Component provides mission-ready personnel to meet requirements within the prioritized focus areas of Defense Operations; Ports, Waterways, and Coastal Security; Incident Response and Management; and Mission Support. In addition to performing these core functions, reservists are filling gaps on extended active duty and augmenting routine operations.

The Reserve Component has a congressionally authorized strength of 7,000 members, yet its current end strength is hovering around the 6,100 mark. This follows a previous floor of 8,000 reservists just a few short years earlier. Continual deployments responding to hurricanes, COVID-19, Operation Vigilant Sentry, and other natural disasters have stretched the understrength Coast Guard Reserve to the breaking point. At any given point we have 1000 reservist on active duty supporting active-duty gaps and supporting contingencies. With fewer reservists available to meet Coast Guard mission requirements, it is critical we take immediate actions to increase reserve end strength and ensure this force is fully trained and ready to respond.

2. Recruiting and Retention: To be the world's best Coast Guard we must recruit and retain a Mission Ready Total Workforce. A workforce that is reflective of the diversity and inclusiveness found in our country. So as a service we better represent the public we serve. We must foster an environment of personal and professional growth to attract the expertise and talent need in our service.

We must make additional efforts to retain our highly qualified and trained professionals within our ranks. Mentor and encourage our talented members from all backgrounds to pursue challenging operational assignments.

To address challenges in recruiting the Coast Guard has established an Incident Management Team (IMT) to help the generate more leads for our recruiters, increase Recruiting Commands' capacity and performance, and improve recruiting processes. The outcomes of these efforts resulted in exceeding our FY22 recruiting performance. For the first time in 5 years, we exceeded our Reserve accessions mission. These impactful efforts must continue in response to the recruiting crisis. With the lag onboarding new personnel from recruiting to completion of boot camp, we must press harder to meet our recruiting goals.

The strength of our Coast Guard is found within our people. As a service we must recruit and retain the best and brightest within our ranks and define a path forward for continued professional growth. We must never forget or take for granted that behind every service member in the Coast Guard there is a support network of family and friends. They too are on this journey as well. Their sacrifices and commitments to our service members are greatly valued from all within our ranks.

3. Greater Flexibility in Involuntary Recall Authority

As the demand signal continues to increase for Coast Guard Selected Reserve (SELRES) to fill voluntary active-duty assignments the availability of personnel willing to accept voluntary orders is unsustainable. Voluntary orders do not provide the same entitlements and protections as involuntary orders. The Coast Guard needs recall authorities aligned with all other Armed Services, which provides for greater flexibility in the use of involuntary recall.

Reservist are dedicated to supporting the mission, however presented with the option of voluntary orders in lieu of involuntary orders a number of personnel will decline the opportunity to serve. Reservists on voluntary orders do not receive the same benefits for themselves and their dependents as a reservist on involuntary orders. One example would be reservist recalled to active duty on involuntary orders that served more than 30 consecutive days is eligible for the Transitional Assistance Management Program (TAMP). TAMP provides 180 days of health care benefits after regular TRICARE benefits end for servicemembers who are recalled to active duty on involuntary orders. A reservist who accepts voluntary orders and serves the same period is not eligible for TAMP. In

many cases, involuntary orders may initiate additional benefits from their civilian employer not afforded under voluntary orders.

Continued shortfalls within the active-duty workforce require transformative authorities to leverage the Reserve Component to meet Coast Guard, DHS, and DoD mission demands. The Coast Guard needs recall authorities that will provide for greater flexibility in the use of involuntary recall statuses.

Recent submission of a Legislative Change Proposal (LCP) for SELRES Involuntary Recall for Preplanned, Prefunded Missions was submitted for consideration. Under Title 10 Section 12304b, the Army, Navy, and Air Force can activate their Reserve units in support of the combatant commanders for preplanned missions. This authority does not include the Coast Guard. If the proposed LCP was approved to amend Title 14 by adding Section 3715, the authority would provide the Coast Guard Commandant the authority to involuntarily recall members of the SELRES to active duty for up to 365 days in support of pre-planned, pre-funded missions in alignment with DoD authorities and provides parity for our servicemembers' entitlements and protections.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

Please see my nominee PFDR.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

None

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None. Please see my nominee PFDR. If any conflicts of interest or potential conflicts of interest arise, I will obtain advice from a Coast Guard ethics official and follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None. If any conflicts of interest or potential conflicts of interest arise, I will obtain advice from a Coast Guard ethics official and follow that advice.

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

None. If any conflicts of interest or potential conflicts of interest arise, I will obtain advice from a Coast Guard ethics official and follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

None

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? If yes:

I have no new matters that weren't previously disclosed in my O7 Senate Questionnaire. The matters I previously disclosed are as follows:

- a. Provide the name of court, agency, association, committee, or group;

Navy Region Southeast Inspector General

- b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;

September 3, 2008

- c. Describe the citation, disciplinary action, complaint, or personnel action;

As previously reported in my Nomination for Rear Admiral (lower half), a hotline complaint was made to the Inspector General Office that was investigated by Navy Region Southeast Inspector General. The complaint alleged that I was not taking annual leave or military leave while I was performing military drills and active duty for training.

- d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

The Investigators requested my military drill records and active-duty dates from the Seventh Coast Guard District. Investigators reviewed and compared the military dates against the civil service time keeping records. The Investigators determined that the appropriate use of annual leave and military leave was taken in conjunction with military dates.

The case was unsubstantiated and no disciplinary was taken or citation issued.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

No

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

I have never served as a general court-martial convening authority.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes, in accordance with law and DHS policy and guidance.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes, in accordance with law and DHS policy and guidance.

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. AFFIDAVIT

Franklin Hugo Schaefer being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

Franklin Hugo Schaefer
Signature of Nominee

Subscribed and sworn before me this 02 day of NOV, 2023.

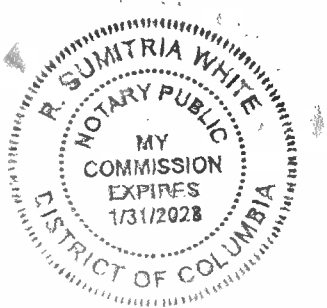
R. Sumitria White
Notary Public

District of Columbia
Signed and sworn to (or affirmed) before me
on 11-02-23 by Franklin H. Schaefer
Date Name(s) of individual(s) making Statement

R. Sumitria White
Signature of Notarial Officer

Notary
Title of Office

My commission expires: 01-31-2028





Rear Admiral Frank Schaefer
Deputy Director
Talent Management Transformation Task Force
U.S. Coast Guard



RDML Frank Schaefer is currently serving as the Deputy Director of the Coast Guard's Talent Management Transformation Task Force. He is responsible for leading development of the Coast Guard's talent management system in direct support of the Service's strategy for a Ready Workforce.

Prior to his assignment with the Task Force, RDML Schaefer was the Senior Reserve Officer to the Deputy Commandant for Operations (DCO). In that role, he served as a key advisor to DCO and the Deputy for Operations, Policy and Capabilities (DCO-D) on reserve operational strategy, policy, capability, and resources to meet national priorities for U.S. Coast Guard missions, programs, and services.

From 2019 to 2021, RDML Schaefer was the Pacific Area Reserve Chief of Staff, where he was the principal advisor to the Area Commander, Deputy Area Commander, and Area Staff regarding mobilization and augmentation readiness, training, and force employment for over 1,750 drilling reservists. He led, managed, and developed Pacific Area's Reserve Senior Leadership Team of four District Senior Reserve Officers, Area and District Command Master Chiefs, Captains serving at Combatant Commands, and Maritime Expeditionary Security Groups.

RDML Schaefer was also the Pacific Area Emergency Preparedness Liaison Officer (EPLO) Coordinator from 2017 to 2019, where he advised on Reserve responses to emergent multi-mission contingency response operations and mission planning support across 74 million square miles.

Prior to his assignment as an EPLO Coordinator, RDML Schaefer was the Commanding Officer of Coast Guard Reserve Unit United States Northern Command (NORTHCOM) from 2014 to 2017. As Commanding Officer, he was the principal advisor to the Director of Reserve Forces NORTHCOM on all Coast Guard Reserve matters, providing strategic guidance on reserve support to Interagency, Planning, Operations, Personnel, and Logistics.

RDML Schaefer enlisted in the U.S. Navy in 1982. After recruit training, he attended Submarine School and Fire Control Technician School. As a Fire Controlman, he served aboard the USS NATHAN HALE (SSBN 623), USS TECUMSEH (SSBN 628), and USS HOLLAND (AS-32). He earned Naval Warfare Designators in Submarine and Surface Warfare Specialist. In 1989, RDML Schaefer enlisted in the Coast Guard as an Electronics Technician First Class.

Upon Commissioning in August 1992, RDML Schaefer served as a SAR Operations Duty Officer at Coast Guard Group Charleston qualifying as SAR Controller and Command Duty Officer.

RDML Schaefer has a Bachelor of Science Degree in Business and a Master's Degree in Business Administration. He is a graduate of two 18-month Department of Navy Leadership Development Programs. In 2006, he was selected and completed the Department of the Navy, Shore Station Senior Leadership Course for Prospective Commanding Officers of Naval Shore Installations. RDML Schaefer has studied at the National Defense University, Naval War College, Army War College, and the Joint Forces Staff College.

In 2011, RDML Schaefer was awarded the prestigious Coast Guard Captain John G. Witherspoon Inspirational Leadership Award.

RDML Schaefer's personal awards include the Defense Superior Service Medal, Defense Meritorious Service Medal (2), Meritorious Service Medal (5), Joint Service Commendation Medal, Coast Guard Commendation Medal, Joint Achievement Medal, Coast Guard Achievement Medal (3), and Navy/Marine Corps Achievement Medal.



RDML Franklin Hugo Schaefer

Date of Rank: 07/01/2022

Current Assignment

From	Unit, Duties
Jun 2023	- Present: Deputy Director, CG Talent Management Transformation Task Force, RDML

SELRES Assignments

From	To	Unit, Duties
Jun 2022	- May 2023	: Deputy Commandant For Operations, Senior Reserve Officer, RDML
Oct 2021	- May 2022	: CG Office of Emergency Mgmt & Disaster Response, Senior Advisor, CAPT
Oct 2019	- Sep 2021	: Coast Guard Pacific Area, Reserve Chief of Staff, CAPT
Oct 2017	- Sep 2019	: CG Pacific Area Emergency Preparedness Liaison Officer, CAPT
Oct 2014	- Sep 2017	: CG Reserve Unit US Northern Command, Commanding Officer, CAPT
Oct 2011	- Sep 2014	: CG Reserve Unit Joint Staff, Executive Officer & COS to J7 (O8), CDR
Jul 2008	- Sep 2011	: CG Sector Jacksonville, Senior Reserve Officer, CDR
Aug 2007	- Jun 2008	: CG District 7, Alt Chief Contingency Planning Branch, LCDR
Aug 1992	- Jul 2007	: CG Group & Sector Charleston, Command Duty Officer - SAR, ENS to LCDR

Active Duty (EAD/ADOS/T10/T14)

From	To	Unit, Duties
Jun 2023	- May 2024	: ADOS/Deputy Director, CG Talent Management Transformation Task, RDML
Apr 2020	- Oct 2021	: T10/ADOS: Pacific Area COVID Area Command, Area Commander, CAPT
Sep 2018	- Sep 2018	: T14: Sector N. Carolina, Type-1 Liaison Officer, Hurricane Florence, CAPT
Oct 2017	- Oct 2017	: T14: FEMA Joint Field Office, Hurricane Irma, CAPT
Sep 2017	- Sep 2017	: T14: State of Florida EOC, SAR SME to ESF-9, Hurricane Irma, CAPT
Sep 2017	- Sep 2017	: T14: CG District 8 Area Command, Dep Area CDR, Hurricane Harvey, CAPT
Jun 2012	- Jun 2012	: T10: CENTCOM, Chief National Operations Center Kyrgyzstan, CDR

Educational Summary

Feb 2016 : Army War College - Carlisle, Joint Senior Reserve Component Officer Course (JSRCOC)
Apr 2013 : Naval War College, JPME -Theater Security Decision Making (OS/TSDM)
Sep 2012 : Naval War College, JPME - Operational Support - Strategy and War (OS/S&W)
Jul 2009 : National Defense University, Reserve Component National Security Course (RCNSC)
Jul 2003 : Dept of Navy/DoD, Leadership Development Initiative II (18 month program)
Mar 2003 : Webster University, Master in Business Administration (MBA)

Military Personal Awards and Significant National Recognition or Achievement

DSSM, DMSM(2), MSM(5), JSCOM, CGCOM, CGAM(3), JSAM, Witherspoon Leadership Award

Significant Professional Credentials or Recent Activities

ICS: T1 LOFR, T3 IC, PSC, OSC, EPLO, AREP//OSC: CGSEI224 Incident Mgmt-Tier 4, OAR10 Ops Ashore-Resp, OAR12 Def Ops/Readiness-Master,OAR16 Incident Mgmt & Prep, MGT14 Int'l Affairs

Received by RPM: