

Senate Commerce Committee Nominee Questionnaire, 117th Congress

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

Grant T. Harris

2. Position to which nominated:

Assistant Secretary for Industry and Analysis, U.S. Department of Commerce

3. Date of Nomination:

June 8, 2021

4. Address (List current place of residence and office addresses):

[REDACTED]

5. Date and Place of Birth:

**October 19, 1976
Ventura, CA**

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Jasmine E. Harris, Professor of Law, University of Pennsylvania (as of July 1, 2021) and, previously, Professor of Law, University of California, Davis (until June 30, 2021)



7. List all college and graduate degrees. Provide year and school attended.

Yale Law School, JD, 2005

Princeton University, MPA, 2005

University of California, Berkeley, BA (Political Science), 1998

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

**Connect Frontier LLC (previously named Harris Africa Partners LLC),
Chief Executive Officer (2015-2021) – management level**

**Kellogg School of Management, Northwestern University, Adjunct
Professor of Global Management (2019-2021) – taught on doing
business in emerging markets**

**Haas School of Business, University of California, Berkeley, Lecturer
(2020-2021) – taught on doing business in emerging markets**

**Elliott School of International Affairs, George Washington University,
Professorial Lecturer of International Affairs (2020) – taught on
political risk analysis and strategies**

**The National Security Council, The White House, Special Assistant to
the President and Senior Director for African Affairs (2011-2015) –
managed presidential initiatives and policy processes relevant to the
Commerce Department**

**United States Mission to the United Nations, Deputy Chief of Staff and
Counselor (previously, Senior Advisor) (2009-2011) – management level**

**Cleary Gottlieb Steen & Hamilton LLP, Associate (2005-2009) –
transactional attorney working with companies on international
business transactions**

JoongAng Ilbo Education Business / Kaplan, English Teacher (2005)

Cleary Gottlieb Steen & Hamilton LLP, Summer Associate in New York and Hong Kong offices (2004) – worked with companies conducting business globally, particularly in East Asia

Department of Justice, Office of Intelligence Policy & Review, Law Clerk (2003)

U.S. Attorney's Office, Office of Transnational and Major Crimes, Law Clerk (2003)

Mario Santo Domingo Foundation, Adviser to the President (2002)

The National Security Council, The White House, Associate Director for African Affairs (2000-2001) – worked on policy issues relevant to the Commerce Department

United States Mission to the United Nations, Special Assistant (1999-2000) – worked on policy issues relevant to the Commerce Department

U.S. Embassy Guatemala, Intern (1999) – worked on policy positions relevant to the Commerce Department

Smith, Hampton & Devlin Temporary Agency, Multimedia Assistant at Stockpower (1999)

University of California, Berkeley, Department of Political Science, Senior Clerk (1999)

9. Attach a copy of your resume.

Attached as Appendix A.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last ten years.

United States Holocaust Memorial Council (2017-2019)

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution within the last ten years.

- **Connect Frontier LLC, CEO and Owner (2015-present)**
- **World Learning Inc., Global Advisory Council (2017-present)**
- **Africa Finance Corporation, Board of Directors (2016-2018)**

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution.). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

- **Dialog, Member (2020-present)**
- **Pacific Council on International Policy, Member (2015-present)**
- **New York State Bar, Member (2006-present)**
- **California Alumni Association, Lifetime Member (2005-present)**
- **Council on Foreign Relations, Term Member (2009-2014)**

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No.

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

- **Biden for President Campaign, Policy Volunteer (International Economic Policy Working Group) and member of Finance Committee, 2020**
- **Kamala Harris for the People, Policy Volunteer (Africa Policy Working Group), 2020**
- **Hillary for America, Policy Volunteer (Africa Policy Working Group), 2016**

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

The list below is based on a search of personal and public records:

- **Biden for President, multiple commitments totaling \$4,370 in 2020 made to several entities including Biden for President, Biden Victory Fund, and Biden Action Fund**
- **Steve Bullock for Senate, \$250 in 2020**
- **Elissa Slotkin for Congress, multiple commitments totaling \$500 in 2018**
- **Tom Malinowski for Congress, multiple commitments totaling \$375 in 2018**
- **Andy Kim for Congress, multiple commitments totaling \$375 in 2018**
- **Jenny Wong for Berkeley City Auditor, \$250 in 2018**
- **Hillary for America, multiple commitments totaling \$3,150 in 2016**
- **Obama for President, multiple commitments totaling \$450 in 2012**

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

- **Inducted into Lincoln High School Hall of Fame, 2018**
- **Outstanding Young Alumnus Award, University of California, Berkeley, Institute of Governmental Studies, 2010**
- **Francis Lieber Prize for outstanding scholarship, American Society of International Law, 2009**
- **Ambrose Gherini Prize for best paper in field of International Law, Yale Law School, 2005**
- **Graduated with Distinction, Princeton University, 2005**
- **John Gardner Public Service Fellow, 1999-2000**
- **Graduated *summa cum laude*, University of California, Berkeley, 1998**
- **University Medal Finalist, University of California, Berkeley, 1998**
- **University of California Alumni Association Leadership Scholarship, 1995, 1996, 1997, 1998**
- **Student Body President, University of California, Berkeley, 1996-1997**

- Pacific Association of College and University Residence Halls Award, 1996
- National Association of College and University Residence Halls Award, 1995
- Edward Frank Kraft Award, University of California, Berkeley, 1994
- Phi Beta Kappa, elected 1996
- Golden Key National Honors Society, elected 1995

17. Please list each book, article, column, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed.

Publications

Links are provided where available.

- “To Grow Jobs, Washington Must Fight for U.S. Companies Abroad,” *Atlantic Council* (2020)
- “How to Brief a Senior Executive,” *Harvard Business Review* (2020)
- “How Investors Can Navigate Pandemic-Related Risk in Emerging Markets,” *Harvard Business Review* (2020)
- “Leaders of Developing Countries Are Particularly Vulnerable During this Pandemic,” *The Washington Post* (2020)
- “The Mixed Record of U.S. Commercial Diplomacy,” *Wilson Center* (2020)
- “How Vladimir Putin is Outplaying the U.S. in Africa,” *The Washington Post* (2019)
- “Why Every University Needs an Africa Strategy,” *Inside Higher Ed* (2019)
- “The Perils of Chinese Debt Diplomacy,” *Wilson Center* (2019)
- “How Trump’s ‘Victory’ Became Kim’s Triumph,” *Project Syndicate* (2019)
- “Trump’s Africa Policy Is Destined for Failure,” *Foreign Affairs* (2019)
- “U.S. is Punishing Rwanda for Rejecting Old Jeans and T-Shirts,” *The Washington Post* (2018)

- “China Is Loaning Billions of Dollars to African Countries. Here’s Why the U.S. Should Be Worried,” *TIME* (2018)
- “In Africa, It’s Not Just China Eating America’s Lunch,” *Wilson Center* (2018)
- “Trump’s Militaristic Africa Policy Will Backfire,” *Foreign Policy* (2018)
- “The Key to Stopping an Outbreak,” *U.S. News & World Report* (2018)
- “Why U.S. Companies Need to Include Africa in Their Global Growth Strategies,” *Initiative for Global Development* (2018)
- “Stop the Ghost of ISIS from Haunting Africa,” *U.S. News & World Report* (2018)
- “Challenging North Korea,” *Wilson Center* (2018)
- “End Africa’s Lifeline to North Korea,” *U.S. News & World Report* (2018)
- “The U.S. Needs Real Diplomacy to Counter North Korea in Africa,” *Foreign Policy* (2017)
- “Ignoring Africa Endangers America,” *U.S. News & World Report* (2017)
- “By Ignoring Africa, U.S. Cedes Jobs to China,” *Forbes* (2017)
- “Where Trump Fails on U.S.-Africa Policy, Congress Must Step In,” *The Hill* (2017)
- “Will African Leaders Allow Youth to Make the World a Better Place?” *HuffPost SA* (2017)
- “Why Africa Matters to U.S. National Security,” *The Atlantic Council* (2017)
- “Obama Stakes His Africa Legacy on Economic Growth,” *Forbes* (2017)
- “U.S. Investors Are Missing Out on Africa’s Economic Growth,” *Forbes* (2016)
- “It’s Time for U.S. Companies to See Africa as an Investment Destination,” *Initiative for Global Development* (2016)
- “A Global Stage for Africa’s Rising Tech Entrepreneurs,” *Wilson Center* (2016)
- “A Legacy in the Making: Obama’s Approach to Security Sector Assistance,” *The Cipher Brief* (2016)
- “The Imperative of African Leadership,”

- “Human Rights, Israel, and the Political Realities of Occupation,” *Israel Law Review* (2008) (also available at https://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=621360)
- “The Era of Multilateral Occupation,” *Berkeley Journal of International Law* (2006) (also available at https://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=621360)
- “The CIA Mandate and the War on Terror,” Note, *Yale Law & Policy Review* (2005) (also available at https://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=621360)
- “Balm for Rose Bowl Blues,” *San Francisco Chronicle* (2004)
- “Student Government Under Siege,” *San Francisco Chronicle* (1996)

White House Blogs

During my time working at the National Security Council at the White House from 2011-2015, I authored or co-authored various blog posts related to my duties. Below is a list of blogs which I have been able to identify from my records and electronic searches. If additional blogs are identified, they will be provided to the committee promptly. Links are provided.

- [President Obama’s Meeting with Nigerian President Muhammadu Buhari, July 2015](#)
- [National Security Advisor Rice Offers a Message on South Sudan Independence, July 2015](#)
- [Reinforcing the U.S.-Africa Partnership, March 2015](#)
- [President Obama’s Message to the Nigerian People, March 2015](#)
- [Launching the Plan to Combat Wildlife Trafficking, February 2015](#)
- [Standing with the People and Transitional Government of the CAR, September 2014](#)
- [Further U.S. Efforts to Protect Human Rights in Uganda, June 2014](#)
- [Ambassador Rice Meets with Governors from Nigeria, March 2014](#)
- [A New National Strategy for Combating Wildlife Trafficking, February 2014](#)
- [Briefing on the Young African Leaders Initiative, January 2014](#)
- [Urging Peace in South Sudan, December 2013](#)
- [President Obama’s Message to the People of the Central African Republic, December 2013](#)
- [White House Hosts Forum to Counter Wildlife Trafficking and Announces Advisory Council, September 2013](#)

- [A New Presidential Envoy for Sudan and South Sudan, August 2013](#)
- [The AGOA Forum: Promoting Sustainable Growth in Africa, August 2013](#)
- [Addressing the Crisis in South Sudan's Jonglei State, July 2013](#)
- [President Obama Meets with Leaders of Sierra Leone, Senegal, Malawi, and Cape Verde, March 2013](#)
- [President Obama's Message to the People of Kenya, February 2013](#)
- [The Future of America's Partnership with Sub-Saharan Africa, June 2012](#)
- [President Obama's Message to the People of Sudan and South Sudan, April 2012](#)

Remarks/Interviews

During my tenure at the White House and while in private life, I have delivered remarks, both formally and informally, in a variety of fora that have centered or touched on issues related to U.S. economic competitiveness, economic growth, international business, and other topics related to the work of the U.S. Department of Commerce. To the best of my ability, I have provided a list of relevant speeches, remarks, and interviews that I have been able to identify from my records and electronic searches. If any additional speeches are identified, they will be provided to the committee promptly. Links are provided where available.

- George Washington University, guest lecture in a course at the Elliott School of International Affairs, June 3, 2021
- [CNBC International, January 20, 2021](#)
- Benedictine University, keynote speaker as part of a lecture series on leadership (2021), December 2, 2020
- [Concordia, panel participant at Concordia Africa Initiative, November 17, 2020](#)
- Syracuse University, guest lecture at Maxwell School of Citizenship & Public Affairs, November 10, 2020
- [CNBC Africa, November 10, 2020](#)
- Cornell, guest lecture in a course at Cornell SC Johnson School of Business, November 9, 2020
- [CNBC Africa, November 9, 2020](#)
- [eNCA TV, November 7, 2020](#)

- **Yale University, guest lecture in a course at the Yale Jackson Institute for Global Affairs, November 6, 2020**
- **CNBC Africa, November 4, 2020**
- **567 Cape Talk Radio, November 3, 2020**
- **CNBC Europe, November 3, 2020**
- **University of Chicago, workshop at the Harris School of Public Policy, October 27 and 29, 2020**
- **University of California, Berkeley, guest lecture in an undergraduate course, October 26, 2020**
- **CNBC Africa, October 23, 2020**
- **Sciences Po Paris and Sciences Po Saint-Germain-en-Laye, guest lecture, October 21, 2020**
- **CBS News, October 20, 2020**
- **Carthage College, keynote speaker at Aspire conference, October 16, 2020**
- **CNBC International, October 8, 2020**
- **Horasis Extraordinary Meeting, panelist, October 1, 2020**
- **Concordia, moderated roundtable at the Concordia Annual Summit 2020, September 25, 2020**
- **CNBC, September 17, 2020**
- **University of California, Berkeley, guest lecture in an undergraduate course, September 15, 2020**
- **Johns Hopkins University, guest lecture in a course at School of Advanced International Studies, September 9, 2020**
- **KPMG Assurance and Consulting Services, panelist, August 18, 2020**
- **MiDA Advisors International Retreat, July 6, 2020**
- **Los Angeles World Affairs Council, panelist on panel co-sponsored by the Los Angeles World Affairs Council and World Trade Center LA, June 24, 2020**
- **Cal Maritime, panelist, June 13, 2020**
- **University of Johannesburg, panelist, May 20, 2020**
- **Northwestern University, guest lecture at Kellogg School of Management, April 29, 2020**
- **CNBC Africa, April 8, 2020**
- **CNBC Africa, April 3, 2020**
- **TV47, February 20, 2020**
- **Pan-African Business Forum Annual Trade Conference in California, keynote, October 15, 2019**

- **Johns Hopkins University, guest lecture in a course at School of Advanced International Studies, October 10, 2019**
- **National Defense University, guest lecture at National War College, October 7, 2019**
- **Pacific Council on International Affairs PolicyWest Conference, panelist, October 4, 2019**
- **Concordia, panelist at the Concordia Annual Summit 2019, September 23, 2019**
- **AfricCanDo Interview, September 23, 2019**
- **BBC World News television, August 1, 2019**
- **University of California, Davis, guest lecture in a course at UC Davis Graduate School of Management, July 26, 2019**
- **Pacific Council on International Policy, moderator of panel, July 25, 2019**
- **University of California, Davis, Mandela Washington Fellows program, July 5, 2019**
- **BBC World Service radio, May 29, 2019**
- **Business Council for International Understanding, moderator of conference call discussion, May 14, 2019**
- **Berkeley-Haas Africa Business Forum, panelist, April 6, 2019**
- **Sagamore Institute in Indianapolis, Indiana, talk hosted by Malichi Group Worldwide, March 21, 2019**
- **Indiana University, “America’s Role in the World” conference at Indiana University Bloomington, panelist, March 22, 2019**
- **Illinois District Export Council, March 5, 2019**
- **Northwestern University, guest lecture at class at Kellogg School of Management, March 5, 2019**
- **Business Council for International Understanding, moderator of conference call discussion, February 26, 2019**
- **CNBC Africa, January 20, 2019**
- **CNBC Africa, January 14, 2019**
- **University of California, Davis, moderated a discussion on “The Collective Memory of Genocide” with the Minister of Justice and Attorney General of Rwanda at the University of California, Davis Law School, November 5, 2018**
- **International Trade Association of Greater Chicago, Executive Roundtable, November 2, 2018**

- **University of Chicago, remarks at the Harris School of Public Policy, November 2, 2018**
- **Northwestern University, panelist at event at Kellogg School of Management, November 1, 2018**
- **NPR, October 8, 2018**
- **University of Chicago, Pearson Global Forum, October 5, 2018**
- **Kuramo Capital Annual “Sub-Saharan Africa Day” at the Harvard Club of New York, September 25, 2018**
- **TRT World Television, September 4, 2018**
- **France 24, September 4, 2018**
- **Johns Hopkins University, guest lecture in a course at School of Advanced International Studies, September 20, 2018**
- **Voice of America, “Africa 54,” August 27, 2018**
- **BBC World News, August 27, 2018**
- **CNBC Africa, August 23, 2018**
- **Voice of America, “Africa 54,” July 17, 2018**
- **CNBC Africa, July 25, 2018**
- **CNBC Africa, July 24, 2018**
- **CNBC Africa, July 10, 2018**
- **Princeton University Junior Summer Institute, July 9, 2018**
- **Voice of America, “Africa 54,” June 18, 2018**
- **Channels TV, June 8, 2018**
- **CNBC Africa, June 1, 2018**
- **CNBC Africa, May 24, 2018**
- **“Why Africa Should Matter to All of Us, Interview with Former Presidential Advisor, Grant Harris,” Everyday Power, May 11, 2018**
- **SEED Project, panelist, Hoop Forum Conference in Senegal, May 12, 2018**
- **Wisconsin Manufacturers & Commerce video, May 10, 2018**
- **New York City Bar Association, remarks on a “Strategic Approach to Mitigating Business Risk in Africa, April 25, 2018**
- **Initiative for Global Development’s “Africa Investment Rising” Roadshow Tour, fireside chat, April 24, 2018**
- **New York University, guest lecture in graduate international relations course, April 24, 2018**
- **Lincoln High School Hall of Fame Induction Ceremony, April 21, 2018**
- **American University, guest lecture, April 18, 2018**

- University of Wisconsin-Madison, “Africa at Noon” Lecture, March 21, 2018
- University of Wisconsin-Madison, “Africanists@Work” Panel, March 21, 2018
- University of California, Berkeley, Center for African Studies, keynote, March 1, 2018
- Chatham House, remarks on “North Korea-Africa Relations: Engagements and International Tensions,” February 7, 2018
- BBC World Service radio “Newsday” Program, February 7, 2018
- Voice of America, February 22, 2018
- Business Council for Africa and Invest Africa Roundtable, February 8, 2018
- Columbia Business School, guest lecture, January 30, 2018
- Pacific Council on International Policy, moderator of fireside chat, October 25, 2017
- Voice of America, December 19, 2017
- Lagos Business School, remarks on “An American Perspective on Investing in Africa: Trends, Political Risk and Opportunities,” December 14, 2017
- Web Summit in Lisbon, Portugal, panelist, November 8, 2017
- Princeton University’s Business Today Executive Seminar, November 20, 2017
- The Cipher Brief, November 19, 2017
- Chicago Council on Global Affairs, panelist, November 15, 2017
- Global Midwest Alliance Roundtable in Chicago, Illinois, co-sponsored by K&L Gates, November 15, 2017
- Oregon World Affairs Council Event, keynote remarks Harris Keynotes Oregon World Affairs Council Event on U.S.-Africa Policy, November 1, 2017
- U.S. Air Force Academy, 59th Academy Assembly, panelist, October 18, 2017
- Eastern Congo Initiative event moderator, September 19, 2017
- University of California, Davis, Mandela Washington Fellows program, June 28, 2016
- Pacific Council on International Policy, panelist, October 5, 2017
- Sunday Talk Show on “Africa Today TV”, June 9, 2017
- Atlantic Council event on release of “Why Africa Matters to U.S. National Security” report, May 25, 2017

- Facebook Live Interview on release of “Why Africa Matters to U.S. National Security” report, May 25, 2017
- **Africa Finance Corporation, AFC Live Summit, panelist, May 16, 2017**
- **Stanford Graduate School of Business hosted by Seed, the Stanford Institute for Innovation in Developing Economies, May 22, 2017**
- **Atlantic Council Summit in Turkey, panelist, April 26, 2017**
- **BBC World Service radio “Newsday” Program, January 25, 2017**
- **African Diplomatic Corps in Washington, DC, November 18, 2016**
- **George Washington University, fireside chat at the Elliott School of International Affairs, November 16, 2016**
- **Pacific Council on International Policy, PolicyWest Conference, panelist, October 15, 2016**
- Pacific Council on International Policy, panelist, September 14, 2016
- **American Association of Blacks in Energy (AABE) National Conference keynote, April 21, 2016**
- **Powering Africa Summit keynote, January 28, 2016**
- **Powering Africa Summit, panelist, January 28, 2016**
- **African Diaspora Investment Symposium, panelist, January 30, 2016**
- **Global African Investment Summit, moderator and panelist, December 1 and 2, 2015**
- **Emerging Markets and Private Equity Association Summit, panelist, October 28, 2015**
- **Social Innovation Summit produced by Landmark Ventures, panelist, November 18, 2015**
- **International Stability Operations Association Summit, panelist, October 29, 2015**
- Press Call on the Upcoming Visit of the President of Nigeria, July 17, 2015
- Presidential Summit for the Washington Fellowship for Young African Leaders, August 5, 2015
- **Ambassador Andrew Young Lecture Series, March 3, 2015**
- Presidential Summit for the Washington Fellowship for Young African Leaders, July 29, 2014
- Africa Policy Breakfast, panelist, August 1, 2013
- “Africa 54,” Voice of America, July 26, 2013
- Press Gaggle Aboard Air Force One, July 1, 2013

- Conference Call Briefing on the President's Trip to Africa, June 21, 2013
- U.S. State Department Video Segment, June 20, 2013
- **Briefing on the Situation in the Democratic Republic of the Congo, White House Conference Call, December 12, 2012**
- A Conversation on Obama Administration Sub-Saharan Africa Policy, White House Event, July 30, 2012
- Young African Leaders Innovation Summit, June 14, 2012
- Preventing and Responding to Atrocities: An Interactive Discussion, panelist, White House Event, April 23, 2012
- **University of Pennsylvania, guest lecture at Wharton School, March 2011**
- **Yale Law School, panel, February 25, 2011**

18. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the name of an "alias" or "handle" you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

All of the following accounts are active.

- **LinkedIn:** <https://www.linkedin.com/in/gtharris/>
- **Twitter:** [https://twitter.com/Grant T Harris](https://twitter.com/Grant_T_Harris)
- **Facebook:** <https://www.facebook.com/grant.harris.313>

19. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

Not Applicable.

20. Given the current mission, major programs, and major operational objectives of the department/agency to which you have been nominated, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I wish to serve in the Department of Commerce because I want to support U.S. businesses, jobs, and economic competitiveness. If confirmed, I would bring to this role a mix of experience in both the public and private sectors. I have worked twice in the White House and have experience creating and managing U.S. policy across a broad range of issues, including initiatives to advance U.S. trade and investment. At the same time, I have extensive experience helping American firms expand their business and compete in global markets, as the CEO of a consulting company that I founded, and previously as a transactional attorney at a global law firm. I also teach on doing business in global markets at multiple business schools.

21. What do you believe are your responsibilities, if confirmed, to ensure that the department/agency has proper management and accounting controls, and what experience do you have in managing a large organization?

The Commerce Department, like all departments and agencies, requires strong oversight and accounting controls. I will draw on my management experience from both the public and private sectors. At the National Security Council at the White House, I was responsible for U.S. policy toward Africa across the full range of security, economic, and political issues, which included leading regional and country-specific strategy and decision-making processes involving the President. In that role, I created and led initiatives that required managing dozens of departments and agencies, including, for instance, managing preparations for a presidential summit involving approximately 50 heads of state. For the summit, I led a wide-ranging team involving dozens of agencies and over 50 embassies to create a successful summit with \$37 billion in outcomes. At the U.S. Mission to the United Nations, I served as Deputy Chief of Staff and Counselor as part of the mission's management team. In the private sector, I founded and manage my own company and have served on the board of a multilateral finance institution that focuses on private sector infrastructure and, at the time, had a balance sheet size of over \$3 billion.

22. What do you believe to be the top three challenges facing the department/agency, and why?

First, we need to address the economic damage caused by the global pandemic and rebuild a stronger and more resilient economy by investing in our people, businesses, and communities.

Second, we must advance and protect U.S. national security and economic security, including through resilient supply chains and access to global markets.

Third, we need to ensure that prosperity in our country is broad-based and that all communities have resources and accessible pathways to good jobs.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.

My arrangements are described in Part 3 of my Public Financial Disclosure Report.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

If confirmed, my consulting business will be inactive during my appointment and all outstanding client fees, if any, will be fixed before I enter government service.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

In connection with the nomination process, I have consulted with Department of Commerce ethics officials and the Office of Government Ethics to identify any potential conflict of interest. Any potential conflict of interest will be resolved according to the terms of the ethics agreement that I have entered into with the Commerce Department's Alternate Designated Agency Ethics Official, which I understand will be provided to this Committee. I am not aware of any potential conflict of interest other than those identified in my ethics agreement. In the event that an actual or potential conflict of interest arises during my appointment, I will consult with the Commerce Department's ethics officials and take the actions necessary to resolve the conflict.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

Any potential conflicts of interest have been identified in my ethics agreement, which will be provided to the Committee, and will be resolved in accordance with the terms of that ethics agreement.

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

I am not aware of any other potential conflicts of interest that may arise other than those identified in my ethics agreement. However, should a conflict arise during my appointment, I will consult with the Commerce Department's ethics officials and take the actions necessary to resolve the conflict.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

Not applicable.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? If yes:
 - a. Provide the name of agency, association, committee, or group;
 - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
 - c. Describe the citation, disciplinary action, complaint, or personnel action;
 - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No, though I once received a citation under the Maryland Traffic Act in 1995 (at age 18) for displaying a friend's California driver's license to a movie theater doorman, but the citation was dismissed.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of sex, race, religion, or any other basis? If so, please explain.

No.

6. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistle blowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

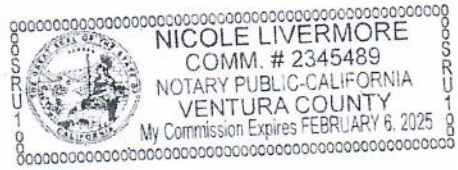
F. AFFIDAVIT

Grant F. Harris being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

Grant F. Harris
Signature of Nominee

Subscribed and sworn before me this 12 day of 7, 2021.

Nicole Livermore
Notary Public



GRANT T. HARRIS

EMPLOYMENT **Connect Frontier LLC** (www.connect-frontier.com)

Chief Executive Officer, Aug. 2015 to present

Advise companies, universities, and non-profits on strategy, policy, and political risk with respect to doing business in emerging and frontier markets. Clients have included infrastructure developers, agricultural companies, energy companies, law firms, tech startups at various stages of growth, U.S. universities ranging from Ivy League to public schools, non-profits, the United Nations, and other organizations that work in numerous sectors and countries. The company was previously named Harris Africa Partners LLC.

National Security Council, The White House, Washington, D.C.

Special Assistant to the President and Senior Director for African Affairs, Aug. 2011 to Aug. 2015

Served as the President's senior advisor on sub-Saharan Africa. Initiated and coordinated U.S. policies toward sub-Saharan Africa, including political, economic, and security matters. Conceived of and was a primary lead in implementing the historic U.S.-Africa Leaders Summit, which generated \$37 billion in new commitments to support trade, investment, and development across Africa. Initiated and coordinated the Doing Business in Africa Campaign, to encourage greater U.S. trade and investment; launched the President's Young African Leaders Initiative, to support emerging leaders; and conceived and was the primary architect of the *U.S. Strategy Toward Sub-Saharan Africa*.

U.S. Mission to the United Nations, Washington, D.C.

Deputy Chief of Staff and Counselor; Senior Policy Advisor, Jan. 2009 to Aug. 2011

Advised Ambassador Susan Rice on issues related to East Asia and Africa. Assisted with management of the Mission. Delegate to U.S.-China Strategic and Economic Dialogue.

Cleary Gottlieb Steen & Hamilton LLP, New York, NY

Associate, Nov. 2005 to Jan. 2009

Counseled and assisted clients with respect to international business transactions, primarily in Latin America. Represented Fortune 100 and Fortune 500 companies, including in a \$700 million acquisition named a "Deal of the Year" by *Latin Lawyer Magazine*.

National Security Council, The White House, Washington, D.C.

Associate Director, African Affairs, June 2000 to Jan. 2001

Coordinated U.S. policy on issues with respect to central and southern Africa.

U.S. Mission to the United Nations, Washington, D.C.

Special Assistant, Sept. 1999 to June 2000

Advised Ambassador Richard Holbrooke and his Deputy on issues related to Africa and Latin America.

EDUCATION

YALE LAW SCHOOL, J.D., 2005

Honors: Ambrose Gherini Prize for best paper in field of International Law

Activities: *Yale Journal of International Law*, Editor

PRINCETON UNIVERSITY, M.P.A., International Relations, 2005

Honors: Qualified with Distinction

UNIVERSITY OF CALIFORNIA, BERKELEY, B.A., Political Science, 1998

Honors: *Summa cum laude*

Phi Beta Kappa

Alumni Association Leadership Scholarship

John Gardner Public Service Fellow

Activities: Student Body President

TEACHING

- Adjunct Professor of Global Management at Kellogg School of Management, Northwestern University (course on “Strategic Challenges in Emerging Markets”) (2019-2021)
- Lecturer at Haas School of Business, University of California, Berkeley (course on “Doing Business in Emerging Markets”) (2020-2021)
- Lecturer, Elliott School of International Affairs, George Washington University (course on “Political Risk Analysis”) (2020)

BOARDS

- *United States Holocaust Memorial Council* (2017-2019). Appointed by President Obama to serve on the governing board of trustees of the United States Holocaust Memorial Museum.
- *Africa Finance Corporation* (2016-2018). Independent director on the board of an international multilateral finance institution with a balance sheet size at that time of over \$3 billion that invests in infrastructure assets across Africa.
- *World Learning Inc.* (2017 to present). Serve on Global Advisory Council of a nonprofit organization advancing leadership in over 100 countries.

SELECT AWARDS

- Lincoln High School Hall of Fame (2018)
- Outstanding Young Alumnus Award, U.C. Berkeley Institute of Governmental Studies (2010)
- Francis Lieber Prize for outstanding scholarship, American Society of International Law (2009)

SELECT PUBLICATIONS

- “To Grow Jobs, Washington Must Fight for U.S. Companies Abroad,” *Atlantic Council* (2020)
- “How to Brief a Senior Executive,” *Harvard Business Review* (2020)
- “How Investors Can Navigate Pandemic-Related Risk in Emerging Markets,” *Harvard Business Review* (2020)
- “Leaders of Developing Countries Are Particularly Vulnerable During this Pandemic,” *The Washington Post* (2020)
- “How Vladimir Putin is outplaying the U.S. in Africa,” *The Washington Post* (2019)
- “The Perils of Chinese Debt Diplomacy,” *Wilson Center* (2019)
- “How Trump’s ‘Victory’ Became Kim’s Triumph,” *Project Syndicate* (2019)
- “Trump’s Africa Policy Is Destined for Failure,” *Foreign Affairs* (2019)
- “The U.S. is Punishing Rwanda for Rejecting Our Old Jeans and T-Shirts. It’s a Shortsighted Move,” *The Washington Post* (2018)
- “China Is Loaning Billions of Dollars to African Countries. Here’s Why the U.S. Should Be Worried,” *TIME* (2018)
- “In Africa, It’s Not Just China Eating America’s Lunch,” *Wilson Center* (2018)
- “Trump’s Militaristic Africa Policy Will Backfire,” *Foreign Policy* (2018)
- “The Key to Stopping an Outbreak,” *U.S. News & World Report* (2018)
- “Why U.S. Companies Need to Include Africa in Their Global Growth Strategies,” *Initiative for Global Development* (2018)
- “Stop the Ghost of ISIS from Haunting Africa,” *U.S. News & World Report* (2018)
- “Challenging North Korea,” *Wilson Center* (2018)
- “End Africa’s Lifeline to North Korea,” *U.S. News & World Report* (2018)
- “The U.S. Needs Real Diplomacy to Counter North Korea in Africa,” *Foreign Policy* (2017)
- “Ignoring Africa Endangers America,” *U.S. News & World Report* (2017)
- “By Ignoring Africa, U.S. Cedes Jobs To China,” *Forbes* (2017)
- “Where Trump Fails on US-Africa Policy, Congress Must Step In,” *The Hill* (2017)
- “Why Africa Matters to U.S. National Security,” *The Atlantic Council* (2017)
- “Obama Stakes His Africa Legacy On Economic Growth,” *Forbes* (2017)
- “U.S. Investors Are Missing Out On Africa’s Economic Growth,” *Forbes* (2016)

MEDIA

- Quoted widely in U.S. and international media, including *The Wall Street Journal*, *The New York Times*, *The Financial Times*, CBS News, CNBC, and BBC; see www.connect-frontier.com