

**Senate Commerce Committee Coast Guard Nominee Questionnaire
117th Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

Russell Edward Dash (Rusty)

2. Position to which nominated:

Rear Admiral (lower half) (O-7)

3. Date of Nomination: 26 August 2022

4. Address (List current place of residence and office addresses):

Residence (owned) –



Office – Personnel Service Center
U.S. Coast Guard Stop 7200
2703 Martin Luther King Jr Ave Se
Washington DC 20593-7200

5. Date and Place of Birth:

24 May 1972 – Honolulu, Hawaii

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Wife – Danielle Lynn Dash.

- Human Resources Manager. OneWeb Technologies.
- Licensed Real Estate Agent (Virginia).
- Owner. Dash Business and Technology Services LLC.

Bradley Allen Dash – 23

Bryce Owen Dash – 21

Brendon Rigel Dash – 19

7. List all college and graduate degrees. Provide year and school attended.

- Coast Guard Academy (1990-1994) – B.S. Mathematics and Computer Science
- Naval Postgraduate School (2005-2007) – M.S. Information Systems and Technology
- National Defense University, College of Information and Cyberspace (2016-2017) – M.S. Government Information Leadership (Cyber)

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

I have served as a Coast Guard officer since 18 May 1994.

My official Coast Guard biography is attached.

9. Attach a copy of your resume.

My official Coast Guard biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last ten years.

None.

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation,

company, firm, partnership, or other business, enterprise, educational, or other institution within the last ten years.

- American Legion Boys State of Virginia – Board Member – 2020 to present
- Coast Guard Officers Association – President – 2018 to present
- Armed Forces Communications and Electronics Association – Washington DC Chapter – Executive Advisory Council – 2019 to 2022

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution.). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

- Coast Guard Academy Alumni Association – member – 1994 to present
- American Legion – member – 2016 to present
- AFCEA – member – 2018 to present
- Navy League – member – 2018 to present

As indicated above, I serve as a Board Member and City Councillor for American Legion Boys State (ALBS) Virginia. ALBS is a participatory program of government instruction for U.S. high school students that allows them to become part of the operation of local, county, and state governments. While the American Legion does not restrict membership based on sex, the ALBS program is open only to high-school males. A parallel Girls State program is run by the American Legion Auxiliary.

None of the other listed organizations restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any

campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No.

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None.

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

None.

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

Academic and Leadership Awards

- CDR John P. Dailey Award for Outstanding Leadership and Mentoring Within the C4IT Community (2018)
- National Defense University, Distinguished Graduate (2017)
- Naval Postgraduate School, RADM Hopper Award (academic and leadership excellence) (2007)

Medals and Awards

- Legion Of Merit (2022)
- Meritorious Service Medal (2012, 2016, 2019)
- Coast Guard Commendation Medal (2001, 2003, 2005)
- Coast Guard Achievement Medal (1998)

17. Please list each book, article, column, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed.

- Master's Thesis – Naval PG School – March 2007
<https://www.hsdl.org/?view&did=473444>
- Charleston Defense Contractor's Association – Keynote – 08 Dec 2021
- Navy League Sea Air Space – Coast Guard Breakfast, panel remarks – 05 April 2022

18. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the name of an “alias” or “handle” you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

- Facebook – “rustydash” (active)
- Twitter – @rusty_dash (active)
- Instagram – @rustydash (active)
- LinkedIn – “Rusty Dash” (active)

19. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None.

20. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I am a Coast Guard officer with 28 years of active duty service. My career to date has two distinct phases, the first portion was operational and the second portion has been mission support. I believe this mix of operational and mission support experience will enable me to lead the Coast Guard at the executive level.

After graduating from the Coast Guard Academy in 1994, I spent my first eleven years planning and executing maritime operations, including almost eight years of sea duty in both the Atlantic and Pacific. I conducted search and rescue, counter drug, migrant interdiction, fisheries enforcement, and maritime security missions.

I spent the next 17 years serving in multiple leadership positions managing the various aspects of planning, programing, budgeting, and executing the Coast Guard's information technology resources. I recently served as the Commanding Officer of the C5I Service Center where my team was the epicenter of the Coast Guard's "technology revolution". We built a culture of innovation that allowed us to deliver technology solutions the Coast Guard needs for mission success.

I am humbled and honored to be nominated for promotion to rear admiral lower half. I love the Coast Guard and have a deep commitment to our people and to our missions. The devotion to duty that our diverse workforce displays every day inspires me to continue to serve. I am extremely proud of the tremendous value the Coast Guard provides to our country. I am eager to leverage my experience and expertise to make lasting contributions to the betterment of the organization as a Coast Guard Flag officer.

21. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

Every member of the Coast Guard, regardless of rank or position, has a duty to be good stewards of our resources (people, financial, and operational assets). If confirmed, my responsibility as a Coast Guard Flag officer will be to set unambiguous expectations to follow proper management and accounting controls, clearly communicate my expectations both within the Coast Guard and to our external stakeholders, and measure our performance against the appropriate standards.

I served as the Commanding Officer of the C5I Service Center (2019-2022) where I led over 2000 people and was responsible for an annual budget that grew from approximately \$550M to over \$700M. Our personnel were stationed in 27 different locations across the country. Leading this large geographically dispersed staff taught me the importance of managing risk across competing demands for resources, repeatedly engaging and communicating with stakeholders, and providing transparency about our decision-making and performance.

22. What do you believe to be the top three challenges facing the Coast Guard, and why?

Three of the greatest challenges facing the Coast Guard today are: (1) recruiting, training, and retaining a diverse workforce; (2) recapitalizing our operational assets and support infrastructure; and (3) continuing to modernize our C5I capabilities and improving our ability to operate in the domain of cyberspace.

1 – Talent Management. Coast Guard Ready Workforce 2030 and ADM Fagan’s Commandant’s Intent clearly articulate the need and strategic intent to Transform Our Total Workforce. The Coast Guard’s operational success depends on the readiness of our people and the capacity of our workforce. We require a skilled, proficient, and fully supported personnel in each portion of our workforce: active duty, reserve, civilian employees, and Auxiliarists. This includes providing exceptional medical, housing, childcare and other support services for Coast Guard families.

2 – Recapitalization. Demands for the Coast Guard to perform our missions continue to grow, both domestically and around the globe. Properly resourcing the current and planned acquisition programs to provide the cutters, boats, aircraft, and mission support infrastructure will continue to be a difficult challenge. The Coast Guard must work with the administration and Congress to sustain deliberate investments to ensure we have the capabilities required to operate in an increasingly complex world.

3 – The Tech Revolution and Cyberspace Operations. Recent investments in Coast Guard C5I infrastructure have begun to deliver urgently needed technology and capabilities. We must remain committed to this course of

action and find better ways to collaborate with industry to leverage their pace of innovation. To be successful, we must dramatically accelerate contracting and acquisition process. Nation states and non-state actors will increasingly contest the operational domain of cyberspace for the foreseeable future. The Coast Guard must be capable of conducting the full spectrum of operations in cyberspace to support our eleven statutory missions.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.

Please see my nominee PFDR.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

No.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but should one arise I will obtain advice from a Coast Guard ethics official and will follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but should one arise I will obtain advice from a Coast Guard ethics official and will follow that advice.

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

None, but should one arise I will obtain advice from a Coast Guard ethics official and will follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

None.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? If yes:
 - a. Provide the name of agency, association, committee, or group;
 - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
 - c. Describe the citation, disciplinary action, complaint, or personnel action;
 - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

On 15 October of 1992, I was cited for underaged alcohol consumption at a restaurant near the Coast Guard Academy and issued a Promise To Appear by the New London (CT) Police Department. The misdemeanor charge was later dismissed in lieu of punishment by the Coast Guard Academy cadet disciplinary system.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

No.

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

No.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes, in accordance with law and DHS policy and guidance.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes, in accordance with law and DHS policy and guidance.

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

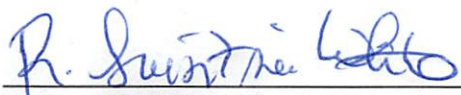
F. AFFIDAVIT

RUSSELL DASH being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.



Signature of Nominee

Subscribed and sworn before me this 3rd day of August, 2022.



Notary Public

District of Columbia Signed and sworn to (or affirmed) before me on <u>8/3/2022</u> by <u>Russell Dash</u> <small>Date Name(s) of Individual(s) making statement</small> <u>R. Sumitna White</u> <small>R. Sumitna White, Notary Public, D.C. My Commission Expires 01/31/2023</small>



Russell E. Dash
Captain, United States Coast Guard

Captain Rusty Dash was born in Honolulu, Hawaii and is a native of Yorktown, Virginia. He graduated from the United States Coast Guard Academy in 1994 with a Bachelor of Science Degree in Mathematics and Computer Science. Ensign Dash's first assignment was as a Deck Watch Officer onboard the 270 foot Medium Endurance Cutter CAMPBELL (WMEC 909), in New Bedford, Massachusetts.

From 1996-1998, Lieutenant Junior Grade Dash was the Officer in Charge of Law Enforcement Detachment Five Charlie, part of the Tactical Law Enforcement Team North located in Portsmouth, Virginia. During that time, LEDET 5C was deployed onboard U.S. Navy warships to conduct counter-drug operations in the Caribbean and eastern Pacific Oceans, and United Nations sanctions enforcement in the Arabian Gulf.



He reported to the Law Enforcement section of the Atlantic Area and Fifth District staff in 1998, where he planned District-wide law enforcement operations. Lieutenant Dash returned to sea duty in 2001 onboard the 270 foot Medium Endurance Cutter NORTHLAND (WMEC 904), in Portsmouth, Virginia, and he served as the Operations Officer and Navigator. He was subsequently assigned as Commanding Officer of Coast Guard Cutter Washington (WPB 1331), a 110 foot patrol boat in Honolulu, Hawaii, in 2003. Patrolling paradise is arduous duty, but someone has to do it. This was his last afloat assignment.

From 2005-2007 Lieutenant Commander Dash attended the Naval Postgraduate School in Monterey, California where he earned his Master of Science Degree (with Distinction) in Information Systems Technology and won the RADM Grace Murray Hopper Award for outstanding academics and leadership. Following graduate school, he was assigned to Coast Guard Headquarters in the Office of C4 & Sensors Capabilities (CG-761) where he managed requirements for IT systems supporting law enforcement and search and rescue operations. In 2011 Commander Dash transferred to the Atlantic Area staff and served as the Deputy Division Chief of LANT-6. From 2012-2013 he was assigned to the Department of Homeland Security as a Program Manager in the Office of Applied Technology in Washington, D.C..

He returned to the Coast Guard in 2013 and was assigned as Executive Officer at the Command, Control, and Communications Engineering Center in Portsmouth, Virginia. From 2016-2017 Captain Dash attended the National Defense University where he earned a Master of Science degree (Distinguished Graduate) in Government Information Leadership with concentrations in Cyberspace Strategy and Cybersecurity Leadership. After graduating from NDU he reported to CG-6 and became the first Chief of the Office of C5I Program Management (CG-68) in 2018. He assumed command of the C4IT Service Center in May 2019, and became the first C5I Service Center Commanding Officer in June 2020. He transferred to the Personnel Service Center in May 2022 and assumed the duties of Deputy Commander.

Captain Dash's awards include the 2018 CDR John P. Dailey Award for Outstanding Leadership and Mentorship within the Coast Guard C4IT Community, the Legion of Merit, Meritorious Service Medal (3x), Coast Guard Commendation Medal (3x), as well as other personal, unit, and service awards.

He and his wife Danielle are the proud parents of three adult sons. They are also proud part-owners of the Green Bay Packers, winners of 13 professional football championships.

CAPT Russell E. Dash

Current Assignment

May 22 – Present Deputy Commander, Personnel Service Center

Assignment History

Jun 20 – May 22 Commanding Officer, C5I Service Center
May 19 – Jun 20 Commander, C4IT Service Center
Mar 18 – May 19 Office Chief, CG-68, Office of C5I Program Management
Jun 17 – Mar 18 Implementation Lead, CG-6, C5I Program Management Office
Jun 16 – Jun 17 Duty Under Instruction, NDU College of Information and Cyberspace
Jun 13 – Jun 16 Executive Officer, C3 Engineer Center
Feb 12 – Jun 13 Program Manager, DHS CIO, Common Operational Picture
Jun 11 – Feb 12 Branch Chief, LANT-62, Atlantic Area Systems and Security
May 07 – Jun 11 Branch Chief, CG-7612, Response and Prevention Information Systems
Jun 05 – May 07 Duty Under Instruction, Naval Postgraduate School
Jun 03 – Jun 05 Commanding Officer, CGC WASHINGTON (WPB-1331)
Jul 01 – Jun 03 Operations Officer, CGC NORTHLAND (WMEC-904)
Jul 98 – Jul 01 Operations Planner, Atlantic Area, Law Enforcement Branch
May 96 – Jul 98 Officer in Charge, Tactical Law Enforcement Team North
Jun 94 – May 96 Deck Watch Officer, CGC CAMPBELL (WMEC-909)

Educational Summary

2016 – 2017 National Defense University, Masters of Science in Government
Information Leadership (Cyber)
2005 – 2007 Naval Postgraduate School, Masters of Science in Information Systems
and Technology
1990 – 1994 Coast Guard Academy, Bachelors of Science in Mathematics and
Computer Science

Military Personal Awards and Significant National Recognition or Achievement

2022 Legion Of Merit
2019 Command Ashore Insignia
2019 Meritorious Service Medal
2018 Coast Guard CDR John P. Dailey Award (for outstanding leadership and
mentoring within the C4IT community)
2017 National Defense University, Distinguished Graduate
2016 Meritorious Service Medal
2012 Meritorious Service Medal
2007 Naval Postgraduate School, RADM Hopper Award (for academic and
leadership excellence)
2005 Coast Guard Commendation Medal
2003 Command Afloat Insignia
2003 Coast Guard Commendation Medal
2002 Cutterman Insignia
2001 Coast Guard Commendation Medal

2000 Tactical Law Enforcement Insignia
1998 Coast Guard Achievement Medal

Significant Current Professional Credentials or Recent Activities

2017 Federal Chief Information Officer Competency Certificate, National
Defense University,