

Memorandum for Record

Prepared by [REDACTED], Senior Technical Advisor

Date: March 14, 2014

Approximately 5pm. [REDACTED] and I are working late. We chatted a bit about stress and how frustrating it can be working on whistleblower cases because they are so complicated both technically and emotionally for the whistleblower. We were filing in the cabinet outside his office. He told me he's had a meeting with [REDACTED] (AFS-2), and they agreed that AFS will ask [REDACTED] for [REDACTED] to be detailed to AFS-900 until they can bring him on board permanently. He told me his sole job was going to be managing [REDACTED] until the vacancy for the L is posted. He told me that based on what he's been told by AFS personnel (no detail, I didn't ask), he'd have [REDACTED] on an ODP in six months and gone from the agency in a year. He looked at me and smiled and said "that will be 4 no 5 whistleblowers I have had fired since I got to AAE." I thought he was joking, and said "What?" He said, [REDACTED], [REDACTED], [REDACTED], and that woman and [REDACTED] from N90.

I was surprised and told him if that's his attitude I was glad he was leaving AAE because it damages our reputation to have thoughts like that. I said we all get frustrated with people sometimes, but that's not cool. He said he was sick of working in AAE and wanted to go back to AFS. He said he had to leave to catch the train. He was on leave the following week (March 17-21) and due to start his position at AFS-900 the week after (March 23).

[REDACTED]

Memorandum for Record

Prepared by [REDACTED], Senior Technical Advisor, AAE-1

Date: April 18, 2014

At 8:30am today [REDACTED] came into AAE from a training class and said he's really happy at his new position and that they want him managing [REDACTED]. He told me he had to sit in a meeting that [REDACTED] hijacked, and they (management) allowed him [REDACTED] to berate [REDACTED] for over two hours because everyone is afraid to do anything. [REDACTED] said [REDACTED] was toxic to the environment over there and if he gets picked up as [REDACTED] boss he'll have him gone like he did to [REDACTED]. He told me "Even [REDACTED] told him [REDACTED] that she's questioning [REDACTED] sanity." He said he knew it would look bad as a former AAE employee but it was best for the agency and he knows he'd be the subject of a lawsuit, but that he didn't care. "[REDACTED] needs to go. He and [REDACTED] are the very definition of retaliation." I told him to leave [REDACTED] out of this and that he really shouldn't talk like that in AAE. He said he was just repeating what others say. I told him that he's from AAE and it harms our reputation, in particular if things don't work out and you end up coming back when he talks like that. He told me he was never coming back and shrugged me off. IT showed up to work on his computer in AAE space. He said they had no IT support in Dulles, hence he needed to use his AAE office to have IT work on his computer.

