

**Senate Commerce Committee
Coast Guard Nominee Questionnaire 117th Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

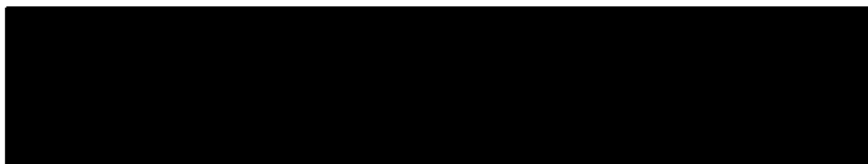
John Christopher Vann, "Jay"

2. Position to which nominated:

Rear Admiral (Lower Half), U. S. Coast Guard

3. Date of Nomination: August 16, 2021

4. Address (List current place of residence and office addresses):



Office: Commander Personnel Service Center
U.S. Coast Guard Stop 7200
2703 Martin Luther King Jr. Ave SE
Washington, D.C. 20593-7200

5. Date and Place of Birth:

24 March 1970
Hartford, CT, USA

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

- Spouse: Darlene Olivia (Emerson) Vann
Spouse Employment: Metris Global LLC, Site Lead, U.S. Coast Guard Force Readiness Command (FC-T), Washington, DC
- Daughter: Hailey Annelise (Vann) Murray, 25
- Daughter: Madison Allyn Vann, 24

7. List all college and graduate degrees. Provide year and school attended.

- Master of Strategic Studies, Air War College, 2011-2012
- Master of Science in Instructional Systems, Florida State University, 2000-2001
- Bachelor of Science in Civil Engineering, U.S. Coast Guard Academy, 1988-1992
- Certificate, Harvard University Graduate School of Education, Institute for Educational Management, 2019

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

I have served as a Coast Guard officer since May 20, 1992. Please see my official Coast Guard biography for detailed information.

9. Attach a copy of your resume.

My official Coast Guard biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last ten years.

- Member, Rep. Whittman (VA-1) Service Academy Interview Panel, 2014
- Member, Virginia Military Advisory Council, Virginia Peninsula Chamber of Commerce, 2015-2018

- Non-voting Member, Board of Directors, Greater Williamsburg Chamber and Tourism Alliance, 2015-2018

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution within the last ten years.

None.

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution.). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

- U.S. Coast Guard Academy Alumni Association, 1992-present
- Surface Navy Association/U.S. Coast Guard Cuttermen's Association, 2009-present
- U.S. Naval Institute, 2014-2021
- International Society for Performance Improvement, ~2001-2006
- United States Sailing Association (US Sailing), ~1990-2010

None of these organizations restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No.

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None.

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

None.

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

Military Fellowship, Council on Foreign Relations, 2020-2021

U. S. Coast Guard Legion of Merit, 2020

U. S. Coast Guard Legion of Merit, 2018

U. S. Coast Guard Meritorious Service Medal, 2015

Secretary of Homeland Security's Gold Medal for Exceptional and Distinguished Service, 2015

U. S. Coast Guard Meritorious Service Medal, 2011

U. S. Coast Guard Meritorious Service Medal, 2009

U. S. Coast Guard Commendation Medal, 2007

U. S. Coast Guard Commendation Medal, 2005

U. S. Coast Guard Commendation Medal, 2000

U. S. Coast Guard Commendation Medal, 1998

U. S. Coast Guard Commendation Medal, 1996

Honorary Chief Petty Officer, 2018

17. Please list each book, article, column, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed.

- LinkedIn post on below article:
https://www.linkedin.com/posts/jayvann_illegal-fishing-is-a-global-threat-here-activity-6806930442185510912-3E05, Jun 2021
- Authored article: “Illegal Fishing is a Global Threat. Here's How to Combat it.” <https://www.cfr.org/article/illegal-fishing-global-threat-heres-how-combat-it>, Jun 2021
- Contributed to report: “Ending Human Trafficking in the 21st Century, CFR Special Report No. 91,” <https://www.cfr.org/report/ending-human-trafficking-twenty-first-century>, Jun 2021
- Co-authored article: “Improving Shared Mariner Situational Awareness,” USNI Proceedings, Apr 2014
- Authored paper: “A Joint Department of Homeland Security?” Air War College, Feb 2012
- Co-authored article: “Designing a Tool for Evaluating Web-Based Instruction,” Educational Technology magazine, Jun 2005
- Speech to New England Council of Latin American Studies (NECLAS), New London, CT, Nov 2019
- Speech at Marine Corps Ball, New London, CT, Nov 2019
- Speech at Mystic Flag Ceremony, Mystic, CT, July 2019
- Speech to Virginia Peninsula Chamber of Commerce - Veteran and Military Affairs Committee, Nov 2017
- Speech at Yorktown Day Dinner, Yorktown, VA, Oct 2017
- Speech for Page Middle School Career Day, Feb 2017
- Guest lecture to Naval Education and Training Security Assistance Field Activity (NETSAFA) Manpower, Personnel, Training and Education Course; Pensacola, FL, Jan 2017
- Speech to Windsor Meade community, Williamsburg, VA, Nov 2016
- Speech to American Legion, Matthews, VA, Nov 2016
- Speech to Newport News Police Department Youth Leadership Camp, Newport News, VA, Jul 2015
- Television appearances, local news outlets, Hampton Roads, VA, Jul 2009 - Mar 2011
- Television appearance, local news, Honolulu, HI, ~Jun 1998 - May 2000

18. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the name of an “alias” or “handle” you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to

each account if possible.

LinkedIn, Jay Vann, www.linkedin.com/in/jayvann, active. Listed as "Jay Vann, Deputy Commander at U.S. Coast Guard Personnel Service Center."

19. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None.

20. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I am honored and humbled to have been selected for service as a flag officer in the Coast Guard. I have made my 29-year career about building teams, caring for and empowering people to carry out important work, and I am excited for the opportunity to continue to serve. I have experience serving in a variety of leadership positions, including command of two Coast Guard cutters, command of the Coast Guard's largest training center, and numerous operational assignments and senior staff positions. My assignments have focused on Coast Guard operations, human resources, training and education management. I've led Coast Guard search and rescue, law enforcement, environmental protection, port security and defense readiness missions aboard five Coast Guard cutters and as a senior staff officer at Coast Guard Atlantic Area. I've overseen recruiting, accessions, education, training, assignment, pay and benefits, and retention of our workforce in positions at the Coast Guard Academy, Coast Guard Headquarters, Coast Guard Training Center Yorktown and currently as Deputy Commander of the Coast Guard Personnel Service Center. In both frontline operational postings during ten years of service at sea and various operational mission and personnel support positions, I have led through crises, managed complex resource systems and organizational changes, developed personnel and teams, and cared for the well-being of Coast Guard people and their families. I have had opportunities to partner across international, federal, state and local governments, and the other military services to complete our missions in the most effective manner. I believe these experiences have prepared me to continue to serve as a Coast Guard Rear Admiral.

I strongly desire to continue serving the nation by contributing my experience and perspective to Coast Guard enterprise-wide decision making, by developing the next generation of Service leaders who will follow in my foot steps, and by upholding the long legacies of honor, respect and devotion to duty the Coast Guard has established over nearly two and a half centuries of service to the nation.

21. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

I believe that duty as a senior military officer means holding a position of public trust, being a responsible steward of taxpayer dollars, and maximizing the efficient management of the resources I am charged with. As a Coast Guard flag officer, my responsibilities would include maintaining the highest ethical standards, complying with statutory and agency directives, conducting efficient operations, appropriately managing risk, ensuring the transparency of Service decisions and program management, and preventing or eradicating waste, fraud and abuse. I would be accountable not only for my own actions, but for the performance of my unit.

While my many and varied Coast Guard assignments have prepared me for managing increasingly larger organizations, my experiences as a cutter Commanding Officer, a senior operations manager, a training center Commanding Officer, as Assistant Superintendent of the Coast Guard Academy, and as Deputy Commander of the Coast Guard Personnel Service Center have most-directly prepared me for strategic organizational responsibility. As a cutter Commanding Officer I led a crew of 110 service members and managed a 270-foot ship and \$780,000 budget, managing safety and risk to carry out Coast Guard operational missions in challenging conditions at sea. Managing cutter forces and future operations planning entailed coordinating the operations, maintenance, and crew rest of 30 units, balancing commitments to operational partners, and managing operational priorities and risks. As training center Commanding Officer I led a combined military and civilian workforce of more than 800 people spread over four sites, managed a \$25M annual budget and \$240M of infrastructure, and oversaw at-sea training aboard 34 boats, including high-risk surf boat training, and globally-deployed training teams. As Assistant Superintendent, I led a 1,700-person organization made up of military and civilian personnel and cadets, managed a \$27M annual operating budget, \$2.9M in non-appropriated funds,

\$23M of construction funding, \$586M in infrastructure, property and vehicles, and 117 vessels. I oversaw 9 academic majors, military and professional development, college admissions, 25 NCAA teams, and 50 club activities. Finally, in my current position I lead a complex organization of 1,700 active duty military, civilian and non-appropriated fund employees spread across 27 states. I manage a \$27M operating budget, \$4.6B in annual military payroll, \$190M in annual Coast Guard Exchange revenues, \$151M in annual permanent change of station costs, and \$144M in travel audits and payments. Together these positions have provided me extensive experience in leadership, resource and risk management, business process efficiency, internal controls and accountability which prepare me to manage organizations as a flag officer.

22. What do you believe to be the top three challenges facing the Coast Guard, and why?

(1) Maintaining a mission-ready total workforce. At the heart of accomplishing an evolving mission set is our Coast Guard workforce, including active and reserve military personnel, civilian employees, and volunteer auxiliaries. It is becoming increasingly challenging to attract and retain the talent and required skills, while leveraging the power of diversity, in today's highly-competitive job market, with the continual decline in young Americans' propensity and eligibility to serve. As we come through the Coronavirus pandemic and see our economy strengthen, and we learn the real impacts of a new military blended retirement system, we must continue to be an employer of choice. This means investing in recruiting America's best, challenging them with rewarding work, providing a healthy workplace environment, and offering competitive benefits for service.

(2) Evolving mission demands. It is in the Coast Guard's DNA to adapt to a changing mission set, shifting external conditions, and organizational realignment. That adaptability is more important than ever as our mission set is broadening and increasing in complexity. Diminishing Arctic sea ice, the increasing number and severity of storms, more-damaging impact of flooding and maritime disasters all demand the unique authorities and capabilities of a ready and flexible Coast Guard. Rising peer competitors of the United States often operate in the "grey zone," short of armed conflict. They engage in illegal, unreported, and unregulated (IUU) fishing, sometimes with the support and protection of their coast guards. They erode the international maritime rules-based order with assertive territorial claims and attempts to exert control over natural marine resources. On the world's oceans, it is our Coast Guard

that fills the space between the Department of Defense's lethality and the Department of State's diplomacy. Great power competition demands effective partnerships, across military services and with international allies and partners. This will require a highly-capable and widely-deployed Coast Guard. Transnational criminal organizations are becoming increasingly sophisticated. Illegal narcotics and human traffickers are continually changing their tactics, leveraging technology and taking advantage of gaps in security. Coast Guard authorities, international and domestic partnerships, and modern assets are needed to counter this scourge. The modern day global economy relies on safe and secure international trade routes. Deployed Coast Guard units and strong partnerships the world over are required to ensure trade flows. Everyday Americans rely on a safe and secure U. S. maritime transportation system. Coast Guard marine safety experts and port and waterway security professionals are needed to ensure our 3.4 million square miles of exclusive economic zone, 360 sea ports and 25,000 miles of inland waterways remain engines of our economy. Our Coast Guard is more relevant than ever. The challenge will be to ensure we remain ready and responsive to the quickly changing landscape and emerging threats.

(3) Providing the tools our workforce needs to accomplish the mission. While Coast Guard cutter acquisitions have been modernizing our fleet, we must finish that job by updating our offshore patrol, Polar icebreaker, and inland waterway cutters. Next, we must extend our investments into aviation, shore infrastructure, space, information technology, and cybersecurity systems. Our fleet of aircraft are aging, undergoing near-continuous life-extension maintenance. Every Coast Guard mission starts at a shore station, and our buildings, piers and runways are suffering from a severe backlog of maintenance or replacement resources. As missions become more complex and threats more sophisticated, our boats and planes must be supported by state-of-the-art command, control, computer, communications, cybersecurity, unmanned, mobile, and information technology. We can optimize the efficiency of our operations by leveraging technology, data, and artificial intelligence. Finally, we must secure recurring operations and maintenance resources to operate and sustain assets. We must make these investments, and organizational changes if we are to keep pace with adversaries, retain the talents of a workforce that expect to use modern tools, and remain the world's best Coast Guard.

I look forward to the opportunity to apply my experience, cooperate with partners, and lead enterprise-wide efforts to tackle these challenges.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.

Please see my nominee PFDR.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

No.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest concern arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest concern arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest concern arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

None.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group?

If yes:

- a. Provide the name of agency, association, committee, or group;
- b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
- c. Describe the citation, disciplinary action, complaint, or personnel action;
- d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please

explain.

In 2019, I was identified as an alleged discriminating individual in a pre-complaint filed by an officer on the basis of his sex (male), his wife's national origin and race (black/Hispanic), and reprisal when he received an unsatisfactory officer evaluation report (OER). I was his fifth level supervisor and did not sign his OER. I have never met the member's spouse and did not know her race or national origin prior to the pre-complaint. The member chose not to file a formal complaint and the matter was closed.

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

I have never served as a general court-martial convening authority involving sexual misconduct or assault.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes, in accordance with law and DHS policy and guidance.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes, in accordance with law and DHS policy and guidance.

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. AFFIDAVIT

John C. Vanni being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.



Signature of Nominee

Subscribed and sworn before me this 20th day of September, 2021.



Notary Public

Eugene F. Adams II
Notary Public, District of Columbia
My Commission Expires 9/30/2023



CAPTAIN JOHN C. VANN

United States Coast Guard

Captain John “Jay” C. Vann is the Deputy Commander of the U.S. Coast Guard Personnel Service Center, in Washington, DC. In this capacity, he oversees execution of the Coast Guard’s human resource policies by recruiting, accessing, assigning, developing careers, maintaining well-being, compensating, separating and retiring the nearly 45,000 members of the active duty and reserve workforces. In June of 2021, Captain Vann completed a Military Fellowship at the Council on Foreign Relations. He served as Assistant Superintendent of the U.S. Coast Guard Academy from 2018 to 2020, and prior that as Commanding Officer of the Coast Guard’s largest training center in Yorktown, Virginia.



Captain Vann’s last assignment at sea was as Commanding Officer of the 270’ Medium Endurance Coast Guard Cutter HARRIET LANE. He previously served in four other Coast Guard cutters including the cutters ACTIVE, GALLATIN, command of the Cutter ASSATEAGUE, and Executive Officer in the Cutter FORWARD.

His assignments ashore have included duty as both Future Operations and Cutter Forces Chief at Coast Guard Atlantic Area, Support and Special Staff Assignments Officer in the Officer Assignments Branch of the Coast Guard Personnel Service Center, the Coast Guard’s first e-Learning Program Manager on the Commandant’s Training, Workforce Performance and Development staff, and Nautical Science Instructor on the Academy’s Professional Development faculty.

Captain Vann is a 1992 graduate of the U.S. Coast Guard Academy, where he earned a Bachelor of Science degree in Civil Engineering. He holds a Master of Science degree in Instructional Systems from Florida State University, achieved Joint Professional Military Education (JPME) – Level I certification through the Air Command and Staff College online program in 2011, and was the Coast Guard representative to the U.S. Air Force’s Air War College from 2011-2012. He was awarded a Master’s Degree in Strategic Studies and JPME – Level II certification in May of 2012. In 2019 Captain Vann graduated from the Harvard University Graduate School of Education’s Institute for Educational Management.

Captain Vann’s military decorations include two Coast Guard Legions of Merit, three Coast Guard Meritorious Service Medals, five Coast Guard Commendation Medals, and the Secretary of Homeland Security’s Gold Medal for Exceptional and Distinguished Service. He is a Permanent Coast Guard Cutterman and an Honorary Chief Petty Officer.

CAPT John "Jay" C. Vann

Current Assignment

Jun 21 – present USCG Personnel Service Center, Deputy Commander, CAPT

Assignment History

Jul 20 – Jun 21 Council on Foreign Relations, U.S. Coast Guard Fellow, CAPT
Jun 18 – Jul 20 USCG Academy, Assistant Superintendent, CAPT
Jun 15 – Jun 18 USCG TRACEN Yorktown, Commanding Officer, CAPT
May 13 – May 15 CG LANTAREA, Future Operations Chief, CAPT
Jun 12 – May 13 CG LANTAREA, Cutter Forces Chief, CDR
Jul 11 – May 12 Air War College, Senior Service School student, CDR
Jul 09 – May 11 USCGC HARRIET LANE, Commanding Officer, CDR
May 07 – Jun 09 PSC-opm-2, Support & Special Staff Assignments Officer, LCDR
Jun 05 – Apr 07 USCGC FORWARD, Executive Officer, LCDR
Aug 01 – May 05 COMDT (CG-132), Training/eLearning Program Manager, LCDR
Aug 00 – Aug 01 Florida State University, DUINS/Instructional Technology, LT
May 98 – Jul 00 USCGC ASSATEAGUE, Commanding Officer, LT
Jul 96 – May 98 USCG Academy, Nautical Science Instructor, LT
Jun 94 – Jul 96 USCGC GALLATIN, Weapons Department Head, LTJG
Jul 92 – May 94 USCGC ACTIVE, Deck Watch Officer, ENS

Educational Summary

2012 Air War College, Master of Strategic Studies
2001 Florida State University, Master of Science in Instructional Systems
1992 USCGA, Bachelor of Science in Civil Engineering

Military Personal Awards and Significant National Recognition or Achievement

CG Legion of Merit (2), CG Meritorious Service Medal (3), CG Commendation Medal (5)
2015 Department of Homeland Security Secretary's Gold Medal for Excellence

Significant Current Professional Credentials or Recent Activities

Jun 2021 Published, "Illegal Fishing is a Global Threat. Here's How to Combat it," Council on Foreign Relations (www.CFR.org)
July 2019 Harvard Graduate School of Education, Institute for Educational Management
May 2018 Appointed an Honorary Chief Petty Officer
2015-2018 Member, Virginia Military Advisory Council, Virginia Peninsula Chamber of Commerce, Williamsburg Chamber and Tourism Alliance
Apr 2014 Published, "Improving Shared Mariner Situational Awareness," USNI Proceedings
2012 Joint Prof. Military Education (JPME) Level II Certification, Air War College
Feb 2012 Published, "A Joint Department of Homeland Security?" Air War College
2011 JPME Level I Certification, Air Command & Staff College Distance Learning