#### Senate Commerce Committee Coast Guard Nominee Questionnaire 118th Congress

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the "Committee") asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks can be clicked. Section F may be scanned for electronic submission and need not be searchable.

#### A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

#### Thomas George Allan Jr. / Tom, Tommy

2. Position to which nominated:

### Coast Guard Vice Admiral (O-9) and Deputy Commandant for Mission Support (DCMS), a position of importance and responsibility under 14 U.S.C. § 305

3. Date of Nomination:

#### 01/08/2024

4. Address (List current place of residence and office addresses):

Home:

Office: US Southern Command 9301 NW 33<sup>rd</sup> St., Doral, FL 33172

5. Date and Place of Birth:

#### 01/09/1968; Belleville, IL

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Spouse: Kimberly A. Allan Community volunteer Children: Tyler 30 (No longer a dependent) Amanda 25 (No longer a dependent) Connor 22 Ryan 20 7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

#### Bachelor of Science in Management, U.S. Coast Guard Academy, 1990 Master of Business Administration in Financial Management, University of Baltimore, 2001 Seminar XXI, Massachusetts Institute of Technology (MIT), 2016

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management- level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

#### My official Coast Guard biography and chronology of work history are attached.

9. Attach a copy of your resume.

#### My official Coast Guard Biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

- Agency Representative to the Propeller Club of Jacksonville, FL (July 2012 June 2015)
- Agency Representative to the Propeller Club of Port of Canaveral, FL (July 2012 June 2015)

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

- Vice President on the National Executive Committee of the American Society of Military Comptrollers (ASMC) (July 2019 May 2020) (held in personal capacity)
- Volunteer (various) for the Boy Scouts of America in Jacksonville, FL and Stafford, VA (2009-2016) (held in personal capacity)
- Treasurer, Austin Ridge Homeowners Association, Stafford, VA (2009 2012)

12. Please list each membership you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

American Society of Military Comptrollers (AMSC): Dates of Membership – 2001 – 2020; Positions held - Vice President on the National Executive Committee from July 2019 – May 2020

- Military Officer Association of America: Dates of Membership 2011 Present
- Boy Scouts of America: Dates of Membership 2009-2016; Positions held Cub Master, Den Leader, Staff Member
- US Coast Guard Alumni Association: Dates of Membership 1990 Present
- Fraternal Order of Eagles: Dates of Membership 2019 2020
- The Army and Navy Club, Washington D.C. Dates of Membership 2016 Present

None of these organizations currently restricts membership on the basis of sex, race, color, religion, national origin, age, or handicap. Boy Scouts of America (BSA) did previously exclude girls from serving as scouts, although at the time I served in BSA women could serve as Scout Leaders. BSA has since amended their membership requirements to allow girls to be scouts.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

#### No.

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

#### None.

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

#### None.

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

#### Military Medals:

- USCG Legion of Merit (4)
- USCG Meritorious Service Medal (4)
- USCG Commendation Medal (3)
- USCG Achievement Medal (2)

2009, American Society of Military Comptrollers Resource Manager Award finalist 2007, Awarded permanent Boat Forces Operations Insignia 2001, University of Baltimore – MBA – Summa Cum Laude 1995, Director of Military Intelligence Certificate of Achievement 17. List each book, article, column, letter to the editor, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.

#### None.

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

Date	Event	Digital Copy of Speech Available
11 November 2023	Keynote - City of Miami Beach's Veterans Day Parade	
25 October 2023	Keynote - The Citadel's School of Humanities and Social Sciences, John C. West Chair Speakers series	
11 September 2023	Keynote - Miami-Dade County September 11th Ceremony	
28 January 2023	Keynote - Navy League Seven Seas Gala	
28 October 2022	USNS COMFORT opening ceremonies in Guatemala	
01 October 2022	US SOUTHCOM Hosted Service Academy Day	
03 March 2022	American Waterways Operators annual meeting	X
21 February 2022	Keynote – Presidents Day Celebration of Ancient and Honorable Artillery Company of Massachusetts	
26 January 2022	Boston Wardroom Club dinner	X
04 September 2021	Plymouth 400 <sup>th</sup> Anniversary Ceremony	X
13 November 2020	Veterans Day Address – State Street	X
13 December 2014	Dignitary remarks at Wreaths Across America event at the Jacksonville, FL National Cemetery	
18 September 2014	Hosted/ Speaker - Jacksonville Women's Leadership Symposium	
13 November 2013	Hosted/ Speaker - Jacksonville Women's Leadership Symposium	
21 April 2013	Guest Speaker – Military Officer Association of America, Mayport FL Chapter	
22 August 2012	Guest Speaker – Rotary Club of Riverside (Jacksonville, FL)	

## In addition to the listed external engagements, I provided numerous remarks internal to the Coast Guard and US SOUTHCOM including changes of commands, retirements, all hands, officer and enlisted dinners.

19. List all public statements you have made during the past ten years, including statements in news articles and radio and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

03 Feb 2023   Strengthening Space Partnerships in the Americas - Strengthening Space Partnership in the Americas - Diálogo Américas (dialogo-americas.com)     19 May 2022   First District (D1) Change of Command - <u>1st Coast Guard District Change</u> of Command   Please join us on our page for the 1st Coast Guard District's change of command ceremony, at the historic Faneuil Hall, in Boston. During the ceremony   By U.S. Coast Guard Northeast   Facebook     14 Apr 2022   Ribbon Cutting for Fast Response Cutter piers in Boston, MA - Coast Guard marks construction of new pier for Fast Response Cutters at base in Boston - The Boston Globe     02 Mar 2022   American Waterway Operators District Commanders Panel – Talking points included above in answer to question 18 (sec 03 Mar 2022 American Waterways Operators (AWO) annual meeting digital copy). Discussed current issues in USCG and D1 applying to AWO members.     27 Jan 2022   Domestic Ice Breaking - <u>USCG Cutter Bollard Breaks Ice on Connecticut River – NBC Connecticut</u> 23 Sep 2021   Peer Support Network Introduced - https://www.dvidshub.net/video/816457/uscg-first-district-peer-support- pilot-program     Aug - Oct 2021   USCG reversed decision to close STA Scituate – variety of articles produced on issue in Massachusetts – Example: Coast Guard Reverses Decision, Will Keep Scituate Station Open   GBH (wgbh.org)     27 Jan 2021   Combating illegal fishing - <u>Coast Guard Boards 28 Vessels in 58 Days</u> (wbsm.com)     29 Sep 2020   Arctic operations, scientific research off Greenland (dvidshub.net)     13 Aug 2020	Date	Event
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military   By USCGA Class Of 1990   Facebook		
15 May 2014 Fake mayday calls - <u>Coast Guard investigating fake distress call that came</u>	15 May 2014	
through Jacksonville dispatch center		

# In addition to the listed engagements, I presented numerous public awards, responded to questions from press regarding Coast Guard operations (e.g., weather, search and rescue, maritime emergencies, environmental response, exercises), and presided over a variety of Coast Guard change of commands.

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an "alias" or "handle," including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

- Facebook Tom Allan Active <u>https://www.facebook.com/tom.allan.967</u>
- Instagram Tom Allan / tgallan61 Active In Instagram tgallan61 Tom Allan (@tgallan61) • Instagram photos and videos
- *Linked-In RDML Tom Allan Active https://www.linkedin.com/in/radm-tom-allan-412b21b/*
- X Tom Allan / @tgallan61 Active In X @tgallan61 (2) Tom Allan (@tgallan61) / X (twitter.com)
- SnapChat Tom Allan / tgallan61 Active In SnapChat tgallan61

21. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

#### None.

22. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

The Coast Guard has been an integral part of my daily life since I swore the oath to support and defend the Constitution of the United States in the summer of 1986 at the Coast Guard Academy. During these 38 years, I sailed to Australia, Asia, South America, Europe, and Africa, representing my Service and my Nation. I performed in nearly every operational mission of the Coast Guard. I rescued mariners in distress, interdicted illegal contraband and detained smugglers, responded to environmental disasters, and ensured the safety and security of our five trillion dollar marine transportation system. For 38 years, I stood the watch to ensure the security of our Nation.

Surrounded by an inspiring 57,000 active duty, reserve, and civilian work force, I will always be guided by the Coast Guard's core values of honor, respect and devotion to duty. I take the care of our people – the Coast Guard's most valuable resource – to heart in all I do and how I interact with Coast Guard crews and the public. My day-to-day activities in the Coast Guard

were guided by the seven principles of Coast Guard operations: Clear objective; Effective Presence; Unity of Effort; On-Scene Initiative; Flexibility; Managed Risk; and Restraint. This allowed me to execute missions that highlighted the unique values of the Coast Guard to the public we serve.

Now nominated to work with the crews assigned to the Deputy Commandant for Mission Support (DCMS), if I am confirmed, I will hold the responsibility to deliver and support the people and systems that enable front line operators to carry out Coast Guard missions. Every Coast Guard mission starts and ends with a DCMS mission enabler, providing me the ability to build recruiting and retention programs to support our workforce; increase readiness across all operating domains (maritime, air, land, and cyber) today and in the future; and ensure the Coast Guard is positioned to use our unique authorities and placement to deliver the strategic impact our Nation needs.

I always sought to take on those positions characterized by their need for leadership, out of the box thinking, and hard work. These positions helped me to be a continuous learner; build networks within the Joint Forces, Interagency and the public sector; and build an understanding of how other organizations, both inside and outside of the Coast Guard, approached and solved difficult problems. If afforded this opportunity to continue to serve and lead in this incredible Service, I look forward to showcasing the dedicated work of our people, arming them with the tools they need to secure and defend this great Nation.

23. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

As the Coast Guard is called by the President and Congress to carry out our missions, it is my responsibility to provide the management and leadership needed to ensure these duties are carried out lawfully and efficiently. From my first day as an Academy cadet, I began preparing for leadership positions within this organization. As an officer, I quickly learned that leadership includes a pledge to our workforce to build a personal dedication to learning, evolving, and building trust. Of all of these, trust continues to be the value most important to any organization, especially an Armed Force where members are asked to perform dangerous missions. Transformative leadership studies show that developing organizational trust with workforces will build motivation, increase productivity, and improve retention. Trust is something that is earned every day, but can be lost in an instant. Through repeated interactions, transparency in decision making, and listening to the feedback our workforce provides through regular organizational surveys we are able to nurture and grow trust. However, to make these surveys actionable, we must be dedicated to a process that quickly reacts to this feedback, modifies practices, executes change, builds accountability, and modernizes the Coast Guard. Through these steps we will be able to respond to changes in the workforce needs and transform our support systems to match requirements. These actions will position the Coast Guard to attract the best and brightest workforce to evolve and lead the Service.

From a management and accountability view, this obligation is something ingrained in every member of the smallest of the Armed Forces. To deliver operational affects we must be dedicated and responsible stewards of every resource entrusted to the Service. As an Ensign, I was charged with responsibility of a shipboard division, and each new job and promotion thereafter came with greater responsibility and complexity. At every level, whether managing thousands of dollars or billions of dollars as the Coast Guard CFO, I established processes, set controls, and exercised appropriate oversight to ensure the proper execution of operations and support activities alike. Fiscal responsibility is paramount-any waste is a detriment to the Service and erodes public trust.

Over the past several years the Coast Guard received a clean financial audit; a testament to the culture of our Service. The clean audits provide transparency, accountability, and reassurance to the public, and those responsible for overseeing the Coast Guard, that they are getting the best benefit of every invested dollar.

24. What do you believe to be the top three challenges facing the Coast Guard, and why?

The three primary challenges I see facing DHS and the Coast Guard are: building workforce trust in order to continue to recruit and retain a highly skilled workforce; preserving future readiness given increasing national budget pressures; and continuing innovation and process improvement to stay one step ahead of the complex threats the future holds.

The greatness of the United States is due in large part to our people – a diverse mix of individuals whose viewpoints allowed this Nation to grow and thrive. The diversity of background, thought, and experience, provide organizations a better understanding of those they serve now and how we can meet the public's needs and expectations in the future. As we look to the workforce of the future, it must mirror the diversity of our Nation. It must also be equipped with the ever-increasing technical skills needed to operate complex cutters and aircraft; effectively function within the operational domain of cyber space; and provide proper oversight of the maritime industry who are, themselves, investing in the latest technology to better compete in the international market. In the Coast Guard, success in recruitment is largely linked to retention and to our best recruiters – our Coast Guard workforce. The Service is in a full court press to ensure every Coast Guard member is provided a workplace with a climate that deters harmful behaviors and gives everyone the positive Coast Guard experience they deserve. This effort will assure our workforce operates every day in an environment that upholds our core values. As one of the Nation's Armed Forces competing for talent, this effort is critical. Through our missions, duty to the Nation, and ethos, we attract some of this country's very best talent – those people looking for more than a salary, who seek to serve and make a difference. A noble calling, we must rebuild workforce trust in order to tell our great story and help us attract new crews that are diverse, technically savvy and ready to meet the needs of our Nation.

As the President and Congress set priorities for the future, they are forced to address rising deficits and balance the needs between discretionary and non-discretionary spending. DHS and the Coast Guard face the added difficulty of competing with a myriad of other Departments and Agencies for 'non-defense discretionary' funds. This creates a fierce battle

over National priorities that can often overlook the needs and comparatively minimal budget of the smallest Service of the Armed Forces. The Coast Guard looks to recapitalize aging cutters, aircraft, and shore infrastructure, while simultaneously seeking increased operational funding to maintain readiness. Flat line budgets can slowly mask impacts to our current and future readiness, but as a Coast Guard leader, I will strive to provide the details necessary for the President and Congress to understand our requirements and the value the Coast Guard brings to our Nation.

Finally, with competing national priorities and increased fiscal pressures, the Coast Guard must strive for continued innovation and improvement to our procedures in order to stay one step ahead of the complex threats the future holds. Through past performance, the Coast Guard built an exceptional reputation based on mission execution and mission support. One of the common traits of all high performing organizations is the desire for excellence through constant improvement. For the Coast Guard, we must embrace technological change, understand how the maritime transportation system is adapting to increased international dependence, and constantly examine how our roles are changing. Through workforce development, investment in our infrastructure (cutters, aircraft, buildings and information technology) and development of an organizational culture of change, we must, and will, find ways to do business better, ensuring our Service is always improving, and adapting.

#### **B.** POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

#### Please see my nominee Public Financial Disclosure Report.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

#### No.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

## None. If a potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

## None. If a potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

## None. If a potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

From June 2015 through June 2017, I was assigned as the Chief of the Coast Guard's Congressional and Governmental Affairs Office. In this role, I was the Coast Guard liaison to Congress, overseeing all aspects of our legislative branch interactions. These duties included: coordinating engagements with Congressional members and staffs to provide timely, accurate, and detailed information regarding the Service and its missions; justifying and defending the President's annual budget request for the Coast Guard; and advocating the Coast Guard and Administration's position for pending legislation. These interactions provided Congressional members and staffs the information needed to draft and pass a variety of legislation during this time period.

In addition, from July 2018 to May 2020, I was assigned as the Assistant Commandant for Resources/ Chief Financial Officer (CFO). In this role, I worked with the Administration and Congressional members and staffs to provide timely, accurate, and detailed information regarding the Service and its missions; and justifying and defending the President's annual budget request for the Coast Guard. These interactions provided Congressional members and staffs the information needed to draft and pass a variety of legislation during this time period.

All actions that I took were in an official Coast Guard capacity.

#### C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? If yes:

- Provide the name of court, agency, association, committee, or group;
- Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
- Describe the citation, disciplinary action, complaint, or personnel action;
- Provide the results of the citation, disciplinary action, complaint, or personnel action.

#### No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

#### No.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

#### No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

#### No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

In preparing for this questionnaire, I was notified I was named in a 2022 EEO complaint as an alleged discriminating individual while serving as Commander, First Coast Guard District. In the complaint, the civilian employee alleged discrimination, from December 2020 to January 2022, on the basis of reprisal for prior EEO activity. I was the employee's third-level supervisor. I was notified that a Final Agency Decision in August 2022 found the employee failed to prove the Coast Guard discriminated against the complainant. 6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

No.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

#### D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

#### Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

#### Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

#### Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

#### Yes.

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

#### Yes, in accordance with law and Department of Homeland Security policy.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

#### Yes, in accordance with law and Department of Homeland Security policy.

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

#### F. AFFIDAVIT

<u>I Thomas Geoge Allan Jr.</u> being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

Signature of Nomince nuar Subscribed and sworn before me this  $\int_{-\infty}^{\infty} day$  of  $\int_{-\infty}^{\infty}$ "International and a second Notary Public Ms. Bobbie Garrison Legal Assistance Attorney Notary under 10 U.S.C. 1044a US ARMY - DORAL, FLORIDA



Rear Admiral Allan assumed duties as Director of Operations – J3, U.S. Southern Command on 10 June 2022.

Rear Admiral Allan's previous flag assignments included the Commander, First Coast Guard District, where he oversaw all Coast Guard missions across eight states in the Northeast, including over 2,000 miles of coastline from the U.S.-Canadian border to northern New Jersey and 1300 miles offshore. In addition, he was the Assistant Commandant for Resources and Chief Financial Officer for the U.S. Coast Guard (CG-8), responsible for all budgetary, financial and resource management activities relating to the programs and operations of the Coast Guard.



Rear Admiral Allan is a career operations ashore officer with tours across multiple units with a concentration in boat forces operations. His operational tours include Coast Guard Cutter

HAMILTON, operating throughout the Atlantic and Pacific Oceans; Coast Guard Intelligence Coordination Center in Suitland, Maryland; Group/Marine Safety Office Portland, Oregon; Response Department Head and Deputy Group Commander for Sector Charleston, South Carolina; and as the Commander of Sector Jacksonville, serving as the Captain of the Port, Federal Maritime Security Coordinator, Federal On-Scene Coordinator, and Search and Rescue Mission Coordinator, responsible for a \$30 billion Maritime Transportation System with 3 nationally strategic ports.

Rear Admiral Allan served in various Headquarters level offices to include the Executive Assistant to the 25th Commandant; Chief of Congressional and Governmental Affairs; Special Assistant to the 24th Commandant; Chief of Resources and Requirements for the Deployable Operations Group; and Chief of the Office of Financial Policy and Programs Division.

Rear Admiral Allan's awards include the Coast Guard Legion of Merit, the Coast Guard Meritorious Service Medal, the Coast Guard Commendation Medal, the Coast Guard Achievement Medal, and numerous Unit and Service awards.

A native of Bowie, Maryland, Rear Admiral Allan graduated from the U.S. Coast Guard Academy with a Bachelor of Science degree in Management; later earned his Master of Business Administration from the University of Baltimore in Baltimore, Maryland; and completed the Massachusetts Institute of Technology Seminar XXI.

Rear Admiral Allan is married to the former Kim Mulford from North Stonington, Connecticut and they have four children: Tyler (Alexandra), Amanda, Connor and Ryan, and twin granddaughters, Harper and Millie.

As of 10 June 2022

#### **RADM Thomas. G. Allan Jr. Chronology of Work History**

#### **Current Assignment:**

2022-Pres: Director of Operations (J3), U.S. Southern Command, RADM

#### **Assignment History:**

2020-2022:	Commander, First U.S. Coast Guard District, RADM
2018-2020:	Assistant Commandant for Resources/ CFO (CG-8), RADM
2017-2018:	CG-00, Executive Assistant to the Commandant, CAPT
2015-2017:	CG- 0921, Chief, Congressional & Govt Affairs, CAPT
2012-2015:	Commander, USCG Sector Jacksonville, FL, CAPT
2010-2012:	CG-00, Special Assistant to Commandant, CDR/ CAPT
2007-2010:	DOG (DG-8), Chief, Resources & Requirements Division, CDR
2005-2007:	Response Department Head, USCG Sector Charleston, SC, CDR
2004-2005:	Deputy Group Commander, USCG Group Charleston, SC, LCDR/ CDR
2003-2004:	CG-843, Assistant Chief, Policy and Programs Division, , LCDR
2001-2003:	CG-CFM-3, Chief, Policy and Programs Division, LCDR
2000-2001:	Student, Univ of Baltimore, Financial Management Program, LCDR
1996-2000:	Chief, Surface Operations, MSO/GRU Portland, OR, LT
1995-1996:	Chief, Op Support Division Intel Coordination Center, LT
1993-1995:	Senior Watch Officer, Intelligence Coordination Center, LTJG
1990-1993:	Deck Watch Officer, USCGC HAMILTON, ENS/ LTJG

#### **Educational Summary:**

2016	Massachusetts Institute of Technology (MIT) Seminar XXI
2011	University of Baltimore, Master of Business Administration in Financial
	Management
1990	U.S. Coast Guard Academy, Bachelor of Science in Management

#### Military Personal Awards & Significant Recognition:

LOM (4), MSM (4), COM (3), ACH (2)		
2009	American Society of Military Comptrollers Resource Manager Award finalist	
2007	Awarded permanent Boat Forces Operations Insignia	
1995	Director of Military Intelligence Certificate of Achievement	

#### Significant Current Professional Credentials or Recent Activities:

President, Promotion Year 2017 Lieutenant Commandeer Selection Board, AUG 2016 Executive Steering Group, VCG Force Planning Construct Working Group, JUL 2016 Company Mentor for Victor 192, Training Center Cape May, MAY 2016 Senior Advisor, D7 Strategic Work Group – Patrol Boat Homeport Study, JUN 2013-JAN 2014 USCG CG-13, Reserve Policy Board member, MAR 2013 USCG Project Evergreen, JUN 2011 24<sup>th</sup> Commandant's Transition Team, JAN – MAY 2010 International Affairs Reorganization Work Group, 2009 Commandant's Reorganization Review Team for Forcecom, 2008