

**Senate Commerce Committee Coast Guard Nominee Questionnaire 117<sup>th</sup> Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

**A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS**

1. Name (Include any former names or nicknames used):

Shannon Neil Gilreath

2. Position to which nominated:

Rear Admiral

3. Date of Nomination:

23 November 2021

4. Address (List current place of residence and office addresses):

Residence:



Office:

2703 Martin Luther King Jr Ave SE  
Washington, DC 20593-7200

5. Date and Place of Birth:

February 15, 1969 U.S. Army Hospital Heidelberg, Germany.

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Spouse Lynn Carol Gilreath (maiden name was Carnevale) not currently employed;



7. List all college and graduate degrees. Provide year and school attended.

Bachelor of Science in Government from U.S. Coast Guard Academy, 1991.  
Juris Doctorate from Tulane University School of Law 2001.

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

June 1991-July 1993 Deck Watch Officer on USCGC NORTHLAND homeported in Portsmouth Virginia. I supervised 6 people as the Weapons Officer and I was also a Maritime Law Enforcement Boarding Officer.

August 1993- July 1998 Marine Safety Office New Orleans. I qualified as a Coast Guard Marine inspector and served as the supervisor of the New Construction Office conducting plan review and managing new construction inspection projects. I also served two years as the assistant supervisor of an inspection detail supervising 10 people.

August 1998 - July 2001 I attended Tulane Law School as part of a Coast Guard funded advanced education program. During the summer of 1999 and 2000 I clerked at the Coast Guard Eighth District Legal Office.

August 2001 - May 2005 I served as a staff attorney at the Coast Guard Eighth District Legal Office.

June 2005 - July 2008 I served as the commanding officer of Marine Safety Unit Baton Rouge. I supervised approximately 40 active duty and reserve members conducting vessel inspection, marine casualty investigations, facility inspections, waterways management, security, and pollution response in the Nation's 9th largest port. During the response to Hurricane Katrina I spent a week serving as a joint unified commander to a 650 person plus unified command conducting urban search and rescue within the New Orleans area.

July 2008 – July 2011 served as the Chief of the Prevention Law Group within the Office of Maritime and International Law supervising 10 attorneys and providing operational legal advice on prevention/marine safety issues as well as pollution response.

August 2011 – May 2012 I was a military fellow at the Center for New American Security.

June 2012- May 2013 served as the Deputy Sector Commander at Coast Guard Sector Honolulu.

June 2013-June 2016 served as the Sector Commander of Coast Guard Sector Honolulu in Honolulu, Hawaii where I was responsible for Coast Guard operational missions in Hawaii and American Samoa including search and rescue, marine inspection and investigation, pollution response, maritime law enforcement, fixed aids to navigation and maritime security. I supervised 300 plus active duty, reserve and civilian members in carrying out these missions.

July 2016 – June 2019 served as the Chief of Maritime and International Law supervising 20 plus attorney and another 20 associates in providing operational legal advice on Coast Guard response authorities, prevention law issues, environmental response and internal environmental compliance.

July 2019 – May 2020 served as the Chief of Staff to the Coast Guard Eighth District responsible for providing Coast Guard operations within 26 states.

June 2020 – Present - serving as Commander, Personnel Service Center supervising five divisions and three commands: Pay and Personnel Center, Coast Guard Recruiting Command, and Community Service Command. Responsible for executing the Coast Guard's human resource policies by recruiting, accessing, assigning, developing careers, maintaining well-being, compensating, separating and retiring the nearly 45,000 members of the active duty and reserve workforces. The Recruiting Command recruits our active and reserve enlisted workforces and roughly half of our new officer accessions. The Pay and Personnel Center is responsible for paying our services personnel including travel claims. The Community Service Command oversees our CG Exchange system and serves as program manager for our overarching Morale Welfare and Recreation Program.

9. Attach a copy of your resume.

My official Coast Guard biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last ten years.

None.

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution within the last ten years.

None.

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution.). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

Member of the State Bar of Louisiana 2001 – present;  
Assistant Den Leader for Cub Scouts in Aina Haina, Hawaii 2012-13;  
Coach/Assistant Coach for flag football and basketball for I9 sports in Hawaii Fall 2013 and Summer 2015;  
Maritime Law Association 2016-2020;  
Huntingtown High School Marching Band Boosters 2017-2018.

None of these organizations restricts membership on the basis of sex, race, color, religion, national origin, age or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No.

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None.

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

None.

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

Personal Military Awards: 4 - Legion of Merits, 2- Meritorious Service Medals, 1- Coast Guard Commendation Medal, 1- Coast Guard Achievement Medal. Other

personal awards include 2011 Judge Advocates Association Coast Guard Outstanding Career Judge Advocate Award and 2019 American Bar Association's Coast Guard Outstanding Military Service Career Judge Advocate. The Coast Guard also funded the majority of my tuition for Law School as part of the Coast Guard's funded legal program.

17. Please list each book, article, column, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed.

- Maritime Law Association's Report "U.S. Coast Guard Cruise and Yacht Issues." Published spring 2020.
- Presented Continuing Legal Education at Fall 2018 Maritime Law Association Meeting in Miami – Titled: Passenger Vessel Operations versus Recreational Use;
- Spring 2018 Maritime Law Association Meeting in New York– Speech to Cyber Security Committee - Cyber Security Authority and Response from Coast Guard Captain of the Port Perspective;
- Pacific Admiralty Forum Presentation on Cyber Security from a Captain of the Port Perspective – November 2017 in San Francisco;
- Speech to Judge Advocate Association Chapter of American Inns of Court Aug 2017 – "Charting a Course for Cyber Security within the Maritime Community"
- American Conference Institute speech January 2017 in Miami on Towing Vessel Inspection Implementation;
- Speech to Association of American Law Schools panel on Admiralty and Maritime Law January 2017 in San Francisco– My portion of panel focused on Coast Guard enforcement of illegal immigration from Cuba, Haiti and Dominican Republic;
- MLA Fall 2016 Meeting in New Orleans Presentation to Inland Waterways Committee on Towing Vessel Inspection Implementation;
- February 2016 presented speech on Coast Guard Search and Rescue Operations in Hawaii to Hawaii Yacht Club
- Fall 2014 Speech to US Merchant Marine Academy Alumni Association Honolulu Chapter on Maritime Resiliency Planning in Hawaii
- Jan 2012 CNAS Environmental Security Blog Post – "Time for a National Dialogue on the Arctic" <https://www.cnas.org/publications/blog/time-for-a-national-dialogue-on-the-arctic>
- Oct 2011 CNAS Environmental Security Blog Post – "Events from Around Town: Science During Crisis: Lessons Learned From the Deepwater Horizon Oil Spill" <https://www.cnas.org/publications/blog/events-from-around-town-science-during-crisis-lessons-learned-from-the-deepwater-horizon-oil-spill>
- Fall 2010 Speech to American Bar Association Panel in Miami on Coast Guard Pollution Response Authorities
- Spring 2006 Speech to LaFayette, GA Rotary Club on Hurricane Katrina Response

18. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the name of an “alias” or “handle” you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

Facebook – Shannon Gilreath - active  
Linked in – Shannon Gilreath – active  
AOL – Sgilreath – active for email purposes only  
Yahoo – Dormant since the early 2000s  
Google – sgilreath1991 – dormant  
Zoomgov.com – [sgilreath@aol.com](mailto:sgilreath@aol.com)  
Deercast – Shannon Gilreath – user since 2020

19. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None.

20. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I am humbled and thrilled by the opportunity to continue to serve others through a career in the Coast Guard. I have 30.5 years of experience serving in the Coast Guard in a variety of leadership positions including 18 months as a flag officer in command of the Personnel Service Center, Chief of Staff of a District, Sector Commander and Commanding Officer of a Marine Safety Unit. I have extensive experience in conducting Coast Guard operational missions as well as providing legal advice on our authorities and execution our missions. I have experience leading in crisis including responding to hurricanes, search and rescue cases, pollution response, maritime law enforcement, and major marine casualties. I have in depth knowledge of our personnel management system including recruiting, execution of our promotion and advancement system, assignments, and the discharge process. I believe this experience will allow me to continue to shape the workforce we need for the future. I love my job because I truly enjoy helping others and I especially love the men and women with whom I have the privilege to work. My experience has prepared me to continue to lead at the Flag level as a potential District Commander, Assistant Commandant or the Judge Advocate General of the Coast Guard. I am able to partner with Federal, State and local governments to accomplish our missions as well as work with and regulate the maritime industry to promote safety on our waterways and maritime commerce. I strongly desire to continue serving my country, community

and the Coast Guard by passing along the lessons I have learned as well as shaping the next generation of women and men who will replace me. Leadership requires you to put service to others ahead of self and I am willing to continue doing that in a position of even higher responsibility and influence. I have continued to seek hard, challenging jobs throughout my career and this is the next step on that path.

21. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

As leaders we are accountable for our actions and those of the people we lead. We are accountable to the people we serve and that includes accountability to the men and women who serve under us, to our peers, our bosses, the Administration, Congress, and the public. That lesson has been repeatedly ingrained into my own leadership values and experience in command. I am accountable not just for my actions, but for the actions of my unit including: ensuring compliance with statutory and agency directives; act as a responsible steward of resources; balance operational and personal risks; hold myself to the highest ethical standard and avoid any question of potential impropriety; be willing to listen to the opinions of others; be courageous and do the right thing even if it seems to be the most difficult path or unpopular; encourage respectful discussion; protect others; treat everyone I encounter with respect even if I or my agency disagree with their position; and be fair. I must live by these values and continue to demonstrate them daily.

I have experience managing an organization of diverse agencies, authority and experience including serving as a unified commander for more than 650 people conducting urban search and rescue in New Orleans after Hurricane Katrina. That taught me the value of partnerships on a large scale as well as how to organize, support, plan and implement action during a national level crisis with limited communications. As Sector Commander in Honolulu, I managed more than 300 people, a budget of \$1.5 million, and \$17 million in property to conduct Coast Guard missions across the State of Hawaii and the territory of American Samoa. Many of these were individuals and units were remotely located. I served as Search and Rescue Mission Coordinator, Captain of the Port, Officer in Charge Marine Inspections, Federal on Scene Coordinator and Area Maritime Security Coordinator for three years. As Office Chief of Maritime and International Law I supervised 40 attorneys and provided legal advice and counsel to senior leaders making operational policy decisions about the Coast Guard as well as represented the Coast Guard internationally. As Chief of Staff at Coast Guard District Eight I supervised seven sector commands and two air stations responsible for all Coast Guard missions across 26 states. We had more than 4,000 active duty, reserve and civilian personnel spread across a large geographic area as well diverse units including marine safety units, small boat stations, buoy tenders, air stations, and cutters. In my current position I am responsible for recruiting, advancing / promoting, assigning, retaining and discharging / retiring our active duty and reserve workforce.

22. What do you believe to be the top three challenges facing the Coast Guard, and why?

We must continue to attract and retain talent. With a decreased propensity for military service across the nation, recruiting is our number one challenge. The strength of the Coast Guard is our people. We simply do not have enough people to accomplish all of our missions without sharp people, who demonstrate initiative, act responsibly, possess sound judgment, can think on their feet and work well with others outside our organization. We must recruit, train and retain the best workforce possible in order to be successful. We must remain their employer of choice because of job satisfaction. That can be accomplished in many ways including recognizing them for their accomplishments, adequate pay and housing, and a clear path towards advancement. We must recruit and retain a diverse workforce so that we benefit from mixed gender crews, mixed geographic experience, and diverse racial makeup.

We must continue to recapitalize our operational infrastructure including cutters, aviation platforms and shore side infrastructure as well as the people to operate these assets. We are headed in the right direction to recapitalize our cutter fleet assets, but we have work to do to address our shore side infrastructure needs. Unless we continue to invest in this we will rapidly lose our ability to effectively conduct our missions and serve our country as Congress, and the Administration intends.

Finally, we need to implement a more nimble marine regulation and inspection program that can keep pace with the technological advancements and growth. The pace of technology advancement continues to increase and we are finding ourselves unable to keep up with some of these advancements. Our traditional prescriptive rulemaking and notice and comment process make it almost a certainty that some of our regulations will be outdated before they can be published. Therefore we need to develop the skills to maintain our ability to keep up with technological improvements and likely move to a more performance based regulatory framework that allows us to take advantage of industry expertise. We must also develop an effective risk based approach that allows us to truly focus on the operators who continually take the most risk by failing to properly maintain their vessels and equipment. Economic growth provides opportunity for investment in maritime transportation and facilities, but the shared waterways are becoming more crowded with more and larger vessels and this will continue to prove challenging as we try to safely manage the waterways for all.



## **B. POTENTIAL CONFLICTS OF INTEREST**

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.

Please see my nominee Public Financial Disclosure Report.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

I intend to continue to maintain my membership within the Louisiana State Bar Association.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None. If a potential conflict arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None. If a potential conflict arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

None. If a potential conflict arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

From 2008-2011, and again from 2016-2019, I provided legal advice to the Coast Guard as part of my official duties on pending, draft, and proposed legislation impacting the Coast Guard. This included providing drafting assistance when

requested by committee staffs as well as advice regarding administrative positions on legislation including potential legislation to be included in Coast Guard Authorization Acts. During those same periods of time I provided legal advice to the Coast Guard on operational law authorities to accomplish Coast Guard missions.

### C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? If yes:
  - a. Provide the name of agency, association, committee, or group;
  - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
  - c. Describe the citation, disciplinary action, complaint, or personnel action;
  - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

While I was assigned as the Deputy Sector Commander at Sector Honolulu Hawaii in January 2013, a junior officer filed a formal complaint alleging discrimination based upon reprisal when he received a written Notification of Intent to Discharge him from the Coast Guard. I was named a responsible management official. The officer claimed that the decision to initiate his discharge was predicated on his prior complaint that he was subjected to a hostile work environment when a member of the unit's administrative staff inadvertently released medical information to unit members

without a need to know relating to his diagnosis as alcohol dependent. In fact, the Notification of Intent to Discharge stemmed from UCMJ charges preferred against him from outside the unit, stemming from an alcohol incident involving the officer's arrest by civilian authorities. Following the filing of a formal complaint, the matter was investigated. In September 2013, a Final Agency Decision found no evidence to support a finding that the Complainant was subjected to harassment or reprisal.

Later in 2013, after I was assigned as the Commander at Sector Honolulu, a female enlisted member was brought to non-judicial punishment by her Commanding Officer (CO) onboard a patrol boat that was a subordinate unit at Sector Honolulu. She was charged with failure to obey a lawful order when she failed to report for duty. She alleged the non-judicial punishment was discrimination based on sex. She also alleged she was discriminated against because of her sexual orientation when the officer conducting the non-judicial punishment asked questions during the proceeding about her participation in a gay pride parade. The CO said he asked about the parade to determine her activities the evening before she did not report for duty. I was the complainant's seventh level supervisor and a responding management official. As the Sector Commander, I had no involvement in the non-judicial punishment, which the member did not appeal. After a full investigation, a Final Agency decision in May 2014 found that the complainant failed to prove discrimination.

While I was the Commander at Sector Honolulu in March of 2016, an enlisted member filed a formal equal opportunity complaint alleging that he was subjected to non-sexual harassment by his supervisor on the basis of sex and mental disability (adjustment disorder) and that command counseling he perceived was negative was reprisal for filing a complaint. Part of the complaint was that the command did not acknowledge his alleged mistreatment by his first-line supervisor (who was female) or change the negative marks he received on his enlisted evaluations. I was sixth in the Complainant's supervisory chain and overall in charge of the unit. After a full investigation, a Final Agency Decision in April 2017 found that the Complainant failed to show discrimination.

As Commander, Personnel Service Center I serve as Final Approving Authority for certain enlisted discharges. In June of 2021 I was named in an EEO complaint for reprisal made against "leadership" in approving a discharge of an E-5 for misconduct, commission of a serious offense. I have never met or spoken to the complainant, nor am I in his chain of command. One of my subordinates was the approving authority for the discharge and it came to my attention in March of 2021 in the form of a request for reconsideration from the member's attorney. I held the initial discharge in abeyance until I was satisfied that relevant command had reviewed his report of sexual assault, investigated it, and made a decision on it. After reviewing portions of the supplemental investigation I chose not overturn or modify the discharge. I removed my hold on the case and instructed my subordinate to execute the original discharge in June of 2021. Subsequent to notification of discharge, he filed a formal complaint which was investigated. In November of 2021, a Final Agency Decision was issued, finding no discrimination.

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

I have not.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

Nothing to add.

#### **D. RELATIONSHIP WITH COMMITTEE**

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes, in accordance with law and DHS policy and guidance.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes, in accordance with law and DHS policy and guidance.

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes.

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(Nominee is to include this signed affidavit along with answers to the above questions.)

**F. AFFIDAVIT**

RDMC SHANNON GEORGE being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

  
Signature of Nominee

Subscribed and sworn before me this 17 day of December, 20 21.

  
CAPT USCG  
Notary Public

Anita M. Scott  
Legal Assistance Attorney  
U.S. Coast Guard  
Notary Public Pursuant to  
10 U.S.C. Sec 1044a  
Commission Expires: Indefinite



# BIOGRAPHY

## **UNITED STATES COAST GUARD**

### **Rear Admiral Shannon Gilreath**

RDML Gilreath assumed the duties as Commander, Personnel Service Center, in Washington, DC, on June 3<sup>rd</sup>, 2020. In this capacity, he is responsible for executing the Coast Guard's human resource policies by recruiting, accessing, assigning, developing careers, maintaining well-being, compensating, separating and retiring the nearly 45,000 members of the active duty and reserve workforces

His previous assignments include Chief of Staff for the Eighth Coast Guard District which included all or part of 26 states including most of the Gulf Coast and the Mississippi, Ohio and Missouri River drainages. He was Chief of the Coast Guard's Office of Maritime and International Law at Coast Guard Headquarters where he was responsible for mission law advice to senior Coast Guard leaders and led the U.S. delegation to the International Maritime Organization; Sector Commander and Deputy of Sector Honolulu; Chief of Prevention Law within the Office of Maritime and International Law; Commanding Officer of Marine Safety Unit Baton Rouge; Staff Attorney at the Eighth District Legal Office; Marine Inspector at Marine Safety Office New Orleans; and deck watch officer aboard the Coast Guard Cutter NORTHLAND. In 2005, he served as a unified commander for a multi agency task force conducting urban search and rescue operations in the New Orleans area following Hurricane Katrina.



A 1991 graduate from the U.S. Coast Guard Academy with a B.S. in Government, he received his Juris Doctorate degree with honors from Tulane Law School in 2001 and is a member of the bar association in the state of Louisiana. He completed a one year fellowship as a Senior Military Fellow at the Center for a New American Security, a non partisan think tank based in Washington, DC.

RDML Gilreath's military awards include four Legions of Merit, two Meritorious Service Medals, a Coast Guard Commendation Medal, and the Coast Guard Achievement Medal. He was honored by the Judge Advocates Association with the Coast Guard Outstanding Career Judge Advocate Award in 2011 and by the American Bar Association as the Coast Guard's Outstanding Military Service Career Judge Advocate in 2019.



**REAR ADMIRAL Shannon N. Gilreath**

**Current Assignment**

06/20 – Present                      Commander, Personnel Service Center

**Assignment History**

07/19 – 05/20                      Eighth Coast Guard District, Chief of Staff  
07/16 – 06/19                      CG-094, Office Chief Maritime and Int'l Law  
05/13 – 07/16                      Sector Honolulu, Sector Commander  
06/12 – 05/13                      Sector Honolulu, Deputy Sector Commander  
08/11 – 05/12                      Center for New American Security, Military Fellow  
07/08 – 07/11                      CG-094, Division Chief, Prevention Law Group  
06/05 – 07/08                      Marine Safety Unit Baton Rouge, Commanding Officer  
08/01 – 05/05                      Eighth Coast Guard District, Duty Attorney  
08/98 – 07/01                      Tulane Law School, Duty Under Instruction  
08/93 – 07/98                      Marine Safety Office New Orleans, Marine Inspector  
06/91 – 07/93                      USCGC NORTHLAND, Weapons Officer

**Educational Summary**

08/98 – 05/01                      Tulane Law School, Juris Doctorate with Admiralty Certificate  
07/87 – 05/91                      U.S. Coast Guard Academy, Bachelor of Science in Government

**Military Personal Awards and Significant National Recognition or Achievement**

2020                      Legion of Merit  
2019                      ABA Outstanding Military Service, Career Judge Advocate Award  
2019                      Legion of Merit  
2016                      Meritorious Service Medal  
2011                      Legion of Merit  
2011                      Judge Advocate Association, Outstanding Career Judge Advocate Award  
2008                      Meritorious Service Medal  
2006                      Legion of Merit  
2005                      Coast Guard Commendation Medal  
1998                      Coast Guard Achievement Medal

**Significant Current Professional Credentials or Recent Activities**

2001                      Admitted to the Louisiana State Bar Association, remains current