
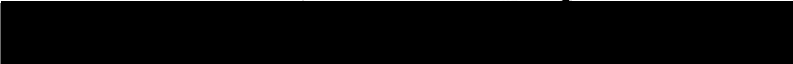


Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name: Edward Michael St. Pierre: Nickname Teddy/Ted
2. Position to which nominated: O-7, Rear Admiral Lower Half
3. Date of Nomination: September, 8 2020
4. 
Office: 1650 Pennsylvania Ave NW, Washington, DC 20500-0003
5. Date and Place of Birth: 14 January 1969, Salem MA
6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage; do not provide birth dates).
Jenise Leann St. Pierre; Global Sales Manager, Helms Briscoe

7. List all college and graduate degrees. Provide year and school attended.
U.S. Coast Guard Academy – Management. May/1991
Virginia Tech Pamplin School of Business – Masters in Business Administration.
Dec/1999
Naval Command and Staff College – MS in Defense and Strategic Studies.
May/2004
National War College – MS in National Security and Strategic Studies. 2004
8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.
I have served as a Coast Guard officer since May 1991. Please see my official Coast Guard biography for detailed information.
9. Attach a copy of your resume.
My official Coast Guard biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last ten years. None.
11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution within the last ten years. None.
12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religious organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution.) Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or handicap.

Lotos Club, New York City 2019-2020. This organization does not restrict membership on the basis of sex, race, color, religion, national origin, age, or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt. No.
14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities. None.
15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$500 or more for the past ten years. None.
16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements. I don't hold any of the positions listed.

Military Personal Awards and Significant National Recognition or Achievement:

2014 Defense Superior Service Medal

2019 Legion of Merit

2009, 2011, 2016, 2017 Meritorious Service Medal

17. Please list each book, article, column, Internet blog posting, or publication you have authored, individually or with others. Include a link to each publication when possible. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed. None.
18. List digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the name of an "alias" or "handle" you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible. None.
19. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony. None.
20. Given the current mission, major programs, and major operational objectives of the department/agency to which you have been nominated, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I have been a proud member of the U.S. Coast Guard for more than 29 years. During my career I've had the honor to lead Coast Guard women and men in operational missions as well as administrative settings. As I have become more senior, the teams I have led expanded in number of people as well as mission complexity. In addition to an expanding span of control my jobs as the Coast Guard's Senate Liaison Officer and the Chief of Staff to the Atlantic Area Commander afforded me opportunities to exercise strategic leadership and begin laying the groundwork for our future Coast Guard. My operational, administrative and Department of Defense experience combined with geographic diversity and proven positive leadership affirmatively qualifies me for appointment to which I have been nominated.

21. What do you believe are your responsibilities, if confirmed, to ensure that the department/agency has proper management and accounting controls, and what experience do you have in managing a large organization?

It is imperative for the U.S. Coast Guard to ensure our service has and maintains proper management and accounting controls. Validity and accuracy of the Service's financial statements are essential to building trust with our own service, trust with the American taxpayers and trust and confidence with our oversight committees. If confirmed, I would draw upon my degrees in management and business and my years of as a fund manager and Senate Liaison for the Coast Guard. As a leader in the Coast Guard it will be a priority for me to instill the need to manage our funds wisely from

our most junior member to our most senior member and meticulously track and account for how the funding utilized.

22. What do you believe to be the top three challenges facing the department/agency, and why?

A. The US Coast Guard has been deferring maintenance for shore infrastructure for an extended period of time, decades in some instances. This has led to backlogs of more than \$2.6 Billion on approximately 5,600 individual projects. As a result of these backlogs some Coast Guard members have had to do their jobs in less than ideal conditions and some Coast Guard families living in Coast Guard housing have faced disruptions in their daily life. During a time while the Coast Guard is fielding new state of the art capital assets and building a cyber-capability, the service will be hard pressed to allocate sufficient shore infrastructure funding to noticeably decrease the backlog.

B. The US Coast Guard has been diligent in acquiring new operational surface assets, from small boats to National Security Cutters. This diligence has resulted in the Coast Guard decommissioning 20, 30, and more than 40 year old vessels. The older vessels are being replaced by highly technical and more capable vessels. Viewing this from an operational perspective, it is a great benefit for the Coast Guard. However; viewing this from an infrastructure perspective this is an enormous challenge. It is not possible to simply decommission one cutter and replace it with a new cutter in the same homeport at the same pier. The newer cutters are longer with more gross tonnage than the decommissioned cutters and the electrical loads are also much greater for the new state of the art cutters. In addition, in some cases it will become necessary for the Coast Guard to acquire additional property in an existing homeport or build out a homeport that is new to the Coast Guard. As a result, the Coast Guard is tackling a nationwide, capital intensive, multivariable challenge that will likely span decades.

C. The Coast Guard is relatively new to the Cyber mission. It will be an enormous challenge for the service to fully build, train and equip our Cyber work force and define what the Coast Guard's role is as part of the Federal Government's overall cyber mission. The Coast Guard's role in cyber is only going to increase and in an era of rapidly advancing technology, the importance of fielding the newest cyber assets and capabilities, in an effort to stay ahead of the adversaries will be a very difficult challenge for the service.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.
Please see my nominee Public Financial Disclosure Report
2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain. No.
3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest. None.
4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest. None.
5. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy. None.
6. Explain how you will resolve any potential conflict of interest, including any that may be disclosed by your responses to the above items.

I will obtain advice from a Coast Guard ethics official and follow that advice.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? No.
2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? No.
3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? No.
4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? No.
5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of sex, race, religion, or any other basis? No.
6. If you ever served as a general court-martial convening authority involving an offense involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement. No.
7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination. I have no additional information.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees? Yes.
2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistle blowers from reprisal for their testimony and disclosures? Yes.
3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee? Yes.
4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so? Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. AFFIDAVIT

Edward M. St. Pierre being duly sworn, hereby states that he has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his knowledge, current, accurate, and complete.

District of Columbia: SS

Edward M. St. Pierre

Signature of Nominee

Subscribed and sworn before me this 16 day of September, 2020

[Signature]
Notary Public

Phillip R. Pinegar

My commission expires: 31st of May, 2022





Edward (Teddy) St. Pierre

Captain Teddy St. Pierre, of the U.S. Coast Guard, has served on a total of six Coast Guard cutters and commanded three. (CGC Anacapa, in Petersburg, AK, the CGC Venturous, in St. Petersburg, FL and the CGC Morgenthau in Honolulu, HI.) St. Pierre's staff assignments include Coast Guard Senate liaison officer, Chief of the office of Counter Narcotics and Law Enforcement Assistance at U.S. Africa Command in Stuttgart, Germany, Director of the Coast Guard National Command Center, and Chief of Staff to the Coast Guard Atlantic Area Commander. St. Pierre is a graduate of the Coast Guard Academy and earned an MBA from Virginia Tech, an MS in Defense and Strategic Studies from the Naval War College, and an MS in National Security and Strategic Studies from the National War College. St. Pierre is currently serving as a Special Advisor to the Vice President for Domestic Policy. He has been married to his wife, Jenise for 26 years and they have two daughters Ella and Brynn.

[CAPTAIN] Edward M. St. Pierre

Current Assignment

25 June 2020 – Present Special Advisor to the Vice President on Domestic Policy

Assignment History

Sep 03, 2019-June 24, 2020 Military Fellow at the Council on Foreign Relations
June 15, 2017 – July 21, 2019 Atlantic Area Chief of Staff
July 15, 2016 – May 20, 2017 USCGC MORGENTHAU, Commanding Officer
July 28, 2014-June 25, 2016 US Coast Guard National Command Center-Director
July 25, 2012-July 28, 2014 U. S Africa Command, Stuttgart, Germany Chief, Office of Counter-Narcotics and Law Enforcement Assistance
July 20, 2009-June 25, 2011 USCGC VENTUROUS, Commanding Officer
July 15, 2007-July 5, 2009 US Coast Guard Congressional Affairs, Senate Liaison Officer
June 26, 2004 – July 24, 2006 USCGC VIGILANT, Executive Officer
January, 20, 2001-June 10, 2004 Funds Manager SRM (now CG81)
June 15, 1997-July 29, 1999, USCGC ANACAPA, Commanding Officer
May 29, 1995-July 15, 1997 USCGC ACTIVE, Operations Officer
July 15, 1993-May 2, 1995 TACLET South, Officer in Charge, LEDET 7A
June 30, 1991-July 10, 1993 USCGC DECISIVE, Deck Watch Officer/Deck Department Head

Educational Summary

1999 – 2001 Virginia Tech, MBA from the Pamplin Business
2003-2004 Naval War College MS in Defense and Strategic Studies
2011-2012 National War College, MS in National Security and Strategic Studies from the National War College.

Military Personal Awards and Significant National Recognition or Achievement

2014 Defense Superior Service Medal
2019 Legion of Merit
2009, 2011, 2016, 2017 Meritorious Service Medal