

**Senate Commerce Committee Coast Guard Nominee Questionnaire
117th Congress**


Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):
Amy Beth Grable
Amy Beth Hodges

2. Position to which nominated: Rear Admiral (lower half) (O-7)

3. Date of Nomination: 26 August 2022.

4. Address (List current place of residence and office addresses):
Home:  Office:
USCG Base Boston
427 Commercial St
Boston, MA 02109

5. Date and Place of Birth:
DOB 10/27/1973
Quincy, MA

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).
Spouse:
Timothy James Grable, not employed

Children:



7. List all college and graduate degrees. Provide year and school attended.

US Coast Guard Academy, BS Electrical Engineering 1995
University of Rhode Island, MS Electrical Engineering 1998
National Defense University, MS Government Information Leadership
2018
National Defense University, Chief Information Officer Certificate 2018

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

I have served as a Coast Guard officer since 1995. Please see my official Coast Guard biography for detailed information.

9. Attach a copy of your resume.

My official Coast Guard biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last ten years.

None.

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution within the last ten years.

None.

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you

do not have to list your religious affiliation or membership in a religious house of worship or institution.). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

Coast Guard Academy Alumni Association, 1995 – present, this organization does not restrict membership on the basis of sex, race, color, religion, national origin, age, or disability.

(ISC)2 Information Security Professionals, 2012 – present, this organization does not restrict membership on the basis of sex, race, color, religion, national origin, age, or disability.

Philmont Staff Association, May 2022 – present, this organization does not restrict membership on the basis of sex, race, color, religion, national origin, age, or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

None.

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None.

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

None.

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

- Legion of Merit
- Coast Guard Meritorious Service Medal
- Coast Guard Commendation Medal
- Coast Guard Achievement Medal
- Honorary Chief Petty Officer
- Partnership for Public Service, Excellence in Government Senior Fellow
- USCG Elite Athlete of the Year
- Women in Technology, Women in Defense Leadership Award

17. Please list each book, article, column, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed.

I have not authored or co-authored published written materials.
Speeches are included in the table below:

| | |
|-----------|--|
| 2/25/2021 | “Through Surf and Storm and Howling Gale...and Cyberspace: USCG Role in Securing Cyberspace” Virtual Cyber Seminar @ Air Force Cyber College |
| 4/18/2019 | “Coast Guard Cyber Programs, and how they are critical in today’s missions.” Keynote @ Chicago State University Center for Information & Security Education and Research (CINSER) |
| 9/17/2019 | “Partnering to Protect our Ports”, @ 2019 Radio Technical Commission for Maritime Services (RTCM) Annual Assembly |

18. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the name of an “alias” or “handle” you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

LinkedIn (active) - (16) Amy (Hodges) Grable | LinkedIn

Facebook (active) - (2) Amy Grable | Facebook

Twitter (dormant) - @AmyGrable6

Instagram (dormant) – Amy Grable (amyrunsfast)

19. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None.

20. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I am extremely grateful that, if confirmed, I will have the opportunity to serve as a Flag Officer in the organization I have dedicated 31 years of service to. I am fully committed to the Coast Guard’s missions and core values. My deep-rooted passion for serving our members and ardent predisposition to collaborate broadly across boundaries will enable me to support the Commandant’s Ready Workforce 2030 Objectives to transform talent management, modernize training systems and delivery, and provide world class member support.

If assigned to a position leading the Coast Guard’s mission support enterprise, I will draw upon my background in naval engineering, communications, information technology, acquisitions and human resources to drive the Service forward as we harness technology, leverage data and information, integrate new assets, confront evolving workforce needs and balance recapitalization with sustainment of aging platforms and infrastructure.

Additionally, my year-long program of study at the National Defense University College of Information and Cyberspace followed by three years serving as Deputy Commander of Coast Guard Cyber Command provided me with invaluable insights and the opportunity to work in a dynamic joint environment that has prepared me for service at the executive level in the cyber domain.

I am truly humbled by my selection and, if confirmed, I believe my focus, collegiality, and experience will allow me to favorably shape the Coast Guard for as long as I am able to serve.

21. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

If confirmed, I understand it is my duty to serve as an honest steward of the Coast Guard's resources and ensure proper accounting controls are in place. In my current assignment as Commanding Officer of a large, regional Base, I am accountable for a \$27M budget and \$55M of property. In previous roles, I have overseen large project portfolios and been accountable for budget planning and execution. Additionally, I have recently served on a Source Selection Advisory Council for a major IT acquisition. I will approach my new responsibilities with integrity and will always ensure due diligence with respect to resource management and accounting controls .

22. What do you believe to be the top three challenges facing the Coast Guard, and why?

- a. *Talent Management.* I am encouraged to see that transforming our workforce is the top priority for our Commandant. Our nation's top talent is in demand across DoD as well as private industry and the Coast Guard must adapt to ensure we will continue to attract and retain our portion of this limited talented pool. We are currently falling short filling our ranks across the active duty, reserve, civilian and auxiliary ranks. With the Blended Retirement System, members now have more flexibility to separate from the service earlier in their careers. We cannot assume members will stay for a

20-year career. The Commandant's stated emphasis on recruiting and retaining a "Ready Workforce 2030" will be absolutely critical to grow and sustain the workforce we need to execute the Coast Guard's missions and serve the American public.

- b. *Contracting and Procurement.* Timely acquisition of goods and services has always been critical to mission success. Currently the brunt of this administrative burden is felt in the field. There is a lack of contracting resources to adequately respond to needs of the field, and responses are typically reactive versus proactive. The Commandant's "Buy Better Revolution" and Contracting and Procurement Modernization Task Force are focused on tackling this issue to help us sharpen our competitive edge.

- c. *Shore Infrastructure.* Despite increased investment in infrastructure, there is a growing backlog of shore infrastructure maintenance and recapitalization across the Coast Guard that impacts our workforce habitability, unit morale and mission effectiveness. Every Coast Guard mission begins and ends at a shore facility and this is where our members live and work. I am encouraged to know that the Coast Guard's Logistics Transformation Program Integration Office has been tasked with working this critical issue.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.

Please see my nominee PFDR.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

None.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but should one arise I will obtain advice from a Coast Guard ethics official and will follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but should one arise I will obtain advice from a Coast Guard ethics official and will follow that advice.

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

None, but should one arise I will obtain advice from a Coast Guard ethics official and will follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

None.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? If yes:
 - a. Provide the name of agency, association, committee, or group;
 - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
 - c. Describe the citation, disciplinary action, complaint, or personnel action;
 - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental

status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

Yes. In 2016 I was the subject of an EEO complaint by a civilian employee based on age and disability. I cooperated fully with the subsequent investigation. The case was dismissed in 2019 after the administrative judge granted summary judgment in favor of the Agency.

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

No.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes, in accordance with law and DHS policy and guidance.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes, in accordance with law and DHS policy and guidance.

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. AFFIDAVIT

Amy B Grable being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

Amy B Grable
Signature of Nominee

Subscribed and sworn before me this 31 day of August, 2022.

R. Sumtina White
Notary Public

District of Columbia
Signed and sworn to (or affirmed) before me on
8/31/2022 by Amy Grable
R. Sumtina White
R. Sumtina White, Notary Public, D.C.
My Commission Expires 01/31/2023





Captain Amy B. Grable United States Coast Guard

Captain Amy Grable is currently serving as the Commanding Officer of Base Boston where she serves as the principal mission support integrator for the First Coast Guard District. In this role, she provides command authority for a 478-person crew and coordinates with higher level logistics and service centers to deliver broad, multi-discipline mission support services enabling Coast Guard missions across 8 Northeast states encompassing 5 Sectors, 1 Air Station and 29 cutters during steady state and contingency operations.

Captain Grable graduated from the Coast Guard Academy in 1995 with a Bachelor of Science degree in Electrical Engineering. Her first tour was Engineer Officer in Training and Damage Control Assistant aboard USCGC SPENCER in Boston, MA (1995-1997). After earning a Master's degree in Electrical Engineering in 1998 at the University of Rhode Island, she was assigned as a Communications Engineer at the Coast Guard Research & Development Center in Groton, CT (1998-2002) and then as the Assistant Technical Manager for the Rescue 21 program at the Coast Guard Headquarters Office of Acquisitions (2002-2005). Captain Grable also served as Executive Officer at Coast Guard Electronic Systems Support Unit Seattle (2005-2007), Assignment Officer at the Coast Guard Personnel Service Center-Officer Personnel Management Division (2007-2010), Commanding Officer of Electronic Systems Support Unit Boston (2010-2013), and Enterprise Information System Infrastructure Product Line Manager (2013-2017). CAPT Grable was selected for Senior Service School in 2017 where she earned a Master's in Government Information Leadership from the National Defense University College of Information and Cyberspace with a follow-on posting as Deputy Commander, Coast Guard Cyber Command (CGCYBER) where she led a 500 member unit conducting operations and delivering effects in and through cyberspace to defend Coast Guard networks, enable Coast Guard operations and protect maritime transportation systems.

Her honors include one Legion of Merit, three Meritorious Service Medals, two Coast Guard Commendation Medals, one Coast Guard Achievement Medal and various Service, unit and team awards. She was named the 2002 Coast Guard Elite Athlete of the Year for her accomplishments in the sport of distance running and was selected as the winner of the 2017 Women in Technology, Women in Defense leadership award. She is a Project Management Professional (PMP), Certified Information Systems Security Professional (CISSP) and Information Technology Infrastructure Library (ITIL) Expert.

CAPT Amy B. Grable

Current Assignment

July 21 – present, Commanding Officer, USCG Base Boston

Assignment History

Jul 18 – July 21 Deputy Commander, CG Cyber Command
Jul 17 – Jul 18 Senior Service School, National Defense University
Jul 13 – Jul 17 Product Line Manager, USCG Telecommunications & Information Systems Command (TISCOM)
May 10 – Jun 13 Commanding Officer, Electronic Systems Support Unit Boston
Apr 07 – May 10 Assignment Officer, CG Personnel Service Center (opm-2)
Jul 05 – Apr 07 Executive Officer, Electronic Systems Support Unit Seattle
Jul 02 – Jul 05 Acquisition Directorate, Rescue 21 Assistant Technical Manager
Jul 98 – Jul 02 Project Officer, USCG Research & Development Center
Jul 97 – Jul 98 University of Rhode Island, Duty Under Instruction
Aug 95 – Jul 97 Student Engineer, USCGC SPENCER (WMEC 905)
May 95 – Aug 95 Summer Ensign, USCG Academy

Educational Summary

2018 National Defense University, MS in Government Information Leadership
2018 National Defense University, Certificate, Chief Information Officer Certificate
1998 University of Rhode Island, MS in Electrical Engineering
1995 USCGA, BS in Electrical Engineering

Military Personal Awards and Significant National Recognition or Achievement

2021 Legion of Merit
2017 Meritorious Service Medal
2016 Women in Technology (WIT), Women in Defense Leadership Award Recipient
2015 Excellence in Government Fellow
2013 Meritorious Service Medal
2010 Command Ashore Insignia
2010 Meritorious Service Medal
2007 CG Achievement Medal
2005 CG Commendation Medal
2002 CG Commendation Medal
2002 USCG Female Elite Athlete of the Year

Significant Current Professional Credentials or Recent Activities

Project Management Professional (PMP) (#1297239, current since 2009)
Certified Information System Security Professional (CISSP) (#428770, current since 2012)
Information Technology Infrastructure Library (ITIL) Expert certification, 2014