

Lujan_3 (as modified)

Cosponsors:
Markey, Warnock

ERN23874 CCR

S.L.C.

Ben Ray Lujan

AMENDMENT NO. _____ Calendar No. _____

Purpose: To establish the Minority Serving Institutions (MSI) Internship Program, and for other purposes.

IN THE SENATE OF THE UNITED STATES—118th Cong., 1st Sess.

S. _____

To amend title 49, United States Code, to authorize appropriations for the Federal Aviation Administration for fiscal years 2024 through 2028, and for other purposes.

Referred to the Committee on _____ and ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by Mr. LUJÁN (for himself, Mr. MARKEY, and Mr. WARNOCK)

Viz:

- 1 At the end of subtitle B of title V, add the following:
- 2 **SEC. 534. MINORITY SERVING INSTITUTIONS (MSI) INTERN-**
- 3 **SHIP PROGRAM.**
- 4 (a) IN GENERAL.—Subject to the availability of ap-
- 5 propriations, the Administrator shall continue operation of
- 6 the FAA Minority Serving Institutions (MSI) program (in
- 7 this section referred to as the “Program”) during the pe-
- 8 riod that begins on the date of enactment of this section
- 9 and ends on September 30, 2028. In carrying out the Pro-
- 10 gram, the Administrator shall continue to provide intern-
- 11 ship opportunities to eligible students.

1 (b) OUTREACH.—The Administrator shall establish
2 and conduct outreach to minority-serving institutions to
3 recruit students for the Program.

4 (c) REQUIREMENTS.—The following requirements
5 shall apply to the Program:

6 (1) MINORITY-SERVING INSTITUTION.—The
7 FAA shall consider an institution described in any
8 of paragraphs (1) through (7) of section 371(a) of
9 the Higher Education Act of 1965 (20 U.S.C.
10 1067q(a)) as a “minority-serving institution” for
11 purposes of the Program.

12 (2) ELIGIBILITY REQUIREMENTS.—The FAA
13 shall not limit eligibility—

14 (A) of a student for the Program on the
15 basis of the student’s academic major but may
16 allocate internship slots to mission-critical posi-
17 tions if there are demonstrated human capital
18 needs in that area; and

19 (B) to only students currently attending a
20 minority-serving institution if they are deemed
21 otherwise eligible.

22 (3) YEAR-ROUND.—The FAA shall make in-
23 ternship placements under the Program available
24 during academic sessions throughout the year and

1 may extend an internship placement for a student
2 beyond a single academic session.

3 (4) DIRECT HIRING AUTHORITY.—The Admin-
4 istrator shall utilize existing direct hiring authority
5 to accelerate the hiring of students who have partici-
6 pated in and completed the Program and have grad-
7 uated with an undergraduate or post-graduate de-
8 gree.

9 (5) PAY.—All internships under the Program
10 shall be paid and the FAA may increase pay for a
11 placement based on the location of the internship,
12 the field of study of the intern, or whether the stu-
13 dent is an undergraduate versus a graduate student.

14 (d) ANNUAL REPORTS.—The FAA shall submit an
15 annual report to the appropriate committees of Congress
16 on the Program. Each annual report shall include the fol-
17 lowing with respect to the reporting period:

18 (1) The total number of applicants.

19 (2) The total number of applicants offered an
20 internship and the total number of applicants who
21 accept an internship.

22 (3) The de-identified data on the race, national
23 origin, gender, and State of residence of Program
24 applicants.

1 (4) Detailed information on the FAA outreach
2 plan for the upcoming year.

3 (5) The schools of applicants, of applicants of-
4 fered an internship, and of applicants who accept an
5 internship.

6 (6) The location and line of business where
7 each intern is placed.

8 (7) The conversion rate of interns in the Pro-
9 gram who are hired as full-time FAA employees.