

**Senate Commerce Committee Coast Guard Nominee Questionnaire
117th Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

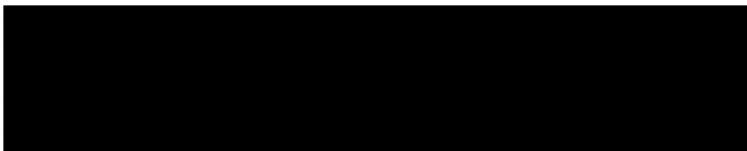
Jo-Ann Feigofsky Burdian
Previous: Jo-Ann Feigofsky

2. Position to which nominated:

Rear Admiral (Lower Half)

3. Date of Nomination: August 16, 2021

4. Address (List current place of residence and office addresses):



Office:

USCG Sector Miami
100 MacArthur Causeway
Miami Beach, FL 33139

5. Date and Place of Birth:

DOB April 28, 1975
New York, NY

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Spouse: Steven V. Burdian, CAPT, U.S. Coast Guard



7. List all college and graduate degrees. Provide year and school attended.

1997 – U.S. Coast Guard Academy – Bachelor of Science in Government
2003 – Florida State University – Masters of Public Administration
2003 – Florida State University – Masters Certificate – Government
Financial Management

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

I have served as a Coast Guard officer since May 1997. Please see my official Coast Guard biography for detailed information.

9. Attach a copy of your resume.

My official Coast Guard biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last ten years.

None

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution within the last ten years.

None

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution.). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

Coast Guard Academy Alumni Association – 1997 to present, this organization does not restrict membership on the basis of sex, race, color, religion, national origin, age, or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

None

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for

outstanding service or achievements.

- Defense Meritorious Service Medal
- Coast Guard Meritorious Service Medal
- Coast Guard Commendation Medal
- Coast Guard Achievement Medal
- Permanent Cutterman Insignia
- Presidential Service Badge
- Honorary Chief Petty Officer
- 2021 Latina Style Distinguished Military Service Award
- 2020 Broward Education Foundation Hall of Fame

17. Please list each book, article, column, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed.

I have not authored or co-authored published written materials.
Speeches are included in the table below:

1/16/2020	Fort Lauderdale Alliance International Action Team – A Day in the Life of Sector Miami
2/7/2020	Port Everglades Association – The role of the Captain of the Port
3/4/2020	Miami Dade Women’s Fund –Powering up for International Women’s Day 2020
12/5/2020	Broward Education Foundation 2020 Hall of Fame Awards – Acceptance remarks
2/2/2021	Key Club International – Spring Rally Keynote
4/30/2021	Broward Navy Days – Salute to Women in the Military
5/9/2021	YWCA Take Action Tuesday – National Military Appreciation Month
6/8/2021	Maritime Security East – State of South Florida Port Area Security

18. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the name of an "alias" or "handle" you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

FaceBook –	Jo-Ann Burdian	Active
Instagram –	jo_burdian	Active
Twitter –	@joburdian	Active
LinkedIn –	Jo-Ann Burdian	Active

19. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None

20. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I am humbled by the opportunity to serve as a Flag Officer in the U.S. Coast Guard. I truly believe in the value proposition our Service offers to the Nation, and I have consistently sought the most challenging and high-impact operational and staff assignments.

I have spent more than half my career conducting Coast Guard operations at sea and at Coast Guard Sectors on both coasts and in the Caribbean. During each tour I gained a more robust appreciation for the breadth of Coast Guard missions, authorities, and capabilities, and the incredible network of international partners and federal, state, and local agencies with whom we work to ensure safety, security, and resilience in the maritime domain. Moreover, I developed a deep level of respect and admiration for the capable, dedicated crews who execute the mission each day.

Between operational tours I represented the Coast Guard on Capitol Hill and in the White House, gaining knowledge of strategic planning, resource

management, and how our Service contributes to national priorities. I chose to take advantage of the Temporary Separation program following my tour in the White House Situation Room because, like so many young dual-military families, I could not reconcile my Active Duty commitments with my priorities as a spouse and parent. In two years as an officer in the Coast Guard Selected Reserve (SELRES), I gained a deeper appreciation for the role of the SELRES workforce, and for the amazing leaders who serve the nation in that capacity. I also had the chance to be a full-time Mom to my three young children which, in the long-run, was critical to me being able to continue to serve in the Coast Guard.

When I had the opportunity to earn my Masters in Public Administration, I devoted my graduate research to studying personnel policies that could be adapted to support Coast Guard victims of Military Sexual Trauma. I was a principal co-author of the Strategic Plan that articulates victim recovery as a separate line of effort within the Sexual Assault Prevention, Response, and Recovery program. I am incredibly proud to have helped initiate policy that takes a victim-centered approach to protect the privacy and dignity of Military Sexual Trauma victims, and promotes their return to wellness.

The culmination of my career thus far has been my assignment as Sector Commander in Miami. There is no greater privilege or responsibility than serving in command. I am grateful for the opportunity to lead and represent our Service here in South Florida, particularly during a period of global crisis, when the Coast Guard's leadership and capabilities were put to the test and we answered the call.

When it comes to my service in the Coast Guard, I have been motivated by three things: executing high-impact missions for the American public, driving organizational change, and supporting Coast Guard members and their families. Fundamentally, this is why I joined our service, why I continue to serve, and why I am so honored to be considered for flag rank. If confirmed, I'll be grateful for the opportunity to continue to serve the Coast Guard and our Nation.

21. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

If confirmed I will continue to be a faithful steward of the Coast Guard's human, financial, and capital resources. I will use my extensive experience supporting Coast Guard budget requests on Capitol Hill, and my experience leading Coast Guard operations and personnel, to guide me in my decision-making.

In my role preparing Coast Guard Flag Officers to appear before Congressional oversight committees, I gained a deep appreciation for our obligation to be good stewards of taxpayer dollars. In my estimation, the Coast Guard has made tremendous progress over my career in the area of internal controls, and we generally are a model agency when it comes to effective and responsible resource management. However, as a Flag officer, I recognize that continuous improvement is always needed to promote efficiency and reduce waste.

22. What do you believe to be the top three challenges facing the Coast Guard, and why?

- a. **Balancing Strategic Priorities.** The maritime domain will continue to continue to be a critical front in the re-emerging Great Power competition. As Coast Guard resources are pulled to support national strategic priorities around the globe – from the western hemisphere to the Arctic and Indo-PACOM – we must find ways to balance our domestic and expeditionary roles, understanding the incredible strain we place on assets, crews, and financial resources. We are beginning to develop our internal and regulatory cybersecurity capabilities, but we are far behind the industry and our adversaries and must remain agile in order to best operate in this new domain.
- b. **Inclusion, Diversity, and Equity.** The Coast Guard must continue to prioritize recruiting, training and maintaining a workforce of inclusive leaders who have the emotional intelligence, drive, and skillset to continuously reinforce a culture of respect. We need to develop appropriate training, measurement, and accountability tools to fully enroll these concepts into the workforce so we can eliminate all behaviors along the continuum of harm from our Service.

c. **Mental Health and Resilience.** While the Coast Guard is making strides toward improved access to mental health resources, several barriers remain. We have to continue to work to normalize mental health as a component of individual fitness for duty. Many Coast Guard members still consider seeking access to mental health resources a risk to their ability to maintain a security clearance or conduct law enforcement activities. Even those who choose to access care from a mental healthcare provider may have to wait an extended period of time to receive an appointment. While this is not an issue that is novel to the Coast Guard, we are unique among the Services in that most of our personnel do not reside near a DOD base. Thus, our workforce is spread throughout the communities we serve without direct access to a military treatment facility or the community and supportive infrastructure offered by on-base housing. We must destigmatize mental health as a component of resilience and readiness so we can best serve the Nation.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.

Please see my Nominee PFDR

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

No

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but if a conflict of interest or potential conflict of interest arises I will seek the advice of a Coast Guard ethics attorney and follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but if a conflict of interest or potential conflict of interest arises I will seek the advice of a Coast Guard ethics attorney and follow that advice.

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest arises I will seek the advice of a Coast Guard ethics official and follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

From 2014-2017, I was assigned as the Coast Guard Liaison to the U.S. House of Representatives in the Coast Guard's Congressional and Governmental Affairs Office. In this role, my duties included: coordinating engagements with Congressional members and staffs to provide timely, accurate, and detailed information regarding the Service and its missions; justifying and defending the President's annual budget request for the Coast Guard; preparing Coast Guard witnesses for Congressional testimony, and advocating the Coast Guard and Administration's position for pending legislation. These interactions provided Congressional members and staffs the information needed to draft and pass a variety of legislation during this time period.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? If yes:

- a. Provide the name of agency, association, committee, or group;
- b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
- c. Describe the citation, disciplinary action, complaint, or personnel action;
- d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and

pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

In August 2020, I was the second line supervisor for a civilian employee who made two claims of discrimination against me based on national origin, age, disability, and reprisal. I participated fully with the investigation into the claims. Both cases were settled through a global settlement agreement without a finding of fault against me or the Coast Guard. The civilian employee also made similar allegations against me to my superior commander in August 2020. Those allegations were investigated and found to be unsubstantiated. That matter is closed.

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

I have never served as a general court-martial convening authority involving sexual misconduct or assault.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

In September 2021, my superior notified me the Coast Guard received anonymous allegations that my command master chief and I created a hostile work environment in our unit, engaged in bullying and retaliation, and that an administrative investigation would be convened. I cooperated fully with the investigator. I acknowledge I set a high standard of performance, for myself and my unit, driven toward mission performance, continuous risk management, and a culture of respect. I have never engaged in harassing behaviors of any kind.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes, in accordance with law and DHS policy and guidance.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes, in accordance with law and DHS policy and guidance.

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. AFFIDAVIT

JoAnne Burdian being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.



JoAnne Burdian
Signature of Nominee

Subscribed and sworn before me this 21st day of Sept., 20 21

Ernest J. Murat
Notary Public
ERNEST J. MURAT



CAPT Jo-Ann F. Burdian
Commander
Coast Guard Sector Miami

Captain Burdian assumed command in May 2019 and directs all Coast Guard missions along 182 miles of Florida coastline, including Port Miami, the Miami River, Port Everglades, and the Port of Palm Beach. She serves as Captain of the Port, Officer in Charge of Marine Inspection, Federal Maritime Security Coordinator, Search and Rescue Mission Coordinator, and Federal on Scene Coordinator for the over 250,000 square miles that constitute the Sector Miami area of responsibility.

Captain Burdian is a Coast Guard Permanent Cutterman and Honorary Chief whose previous operational assignments include Chief of Response at Sector Puget Sound, Commanding Officer of USCGC KEY BISCAYNE in St. Petersburg, Florida, and Executive Officer, USCGC ATTU in San Juan, Puerto Rico.

Captain Burdian previously served as Coast Guard Liaison to the U.S. House of Representatives, where she managed all Service engagements with Members of Congress, advised senior Coast Guard leaders on all matters related to the House of Representatives, and advocated for multi-billion dollar acquisition programs and advancing authorizing legislation. Captain Burdian took advantage of the Coast Guard Temporary Separation program to care for her sons and drilled as a member of the Selected Reserve at Sector St. Petersburg, FL. Upon her return to Active Duty, Captain Burdian served as Command Center Chief at Sector Miami, Florida.

Captain Burdian's additional assignments include as Senior Duty Officer in the White House Situation Room, and Assistant Liaison to the U. S. House of Representatives in Washington, DC. She began her career as First Lieutenant, USCGC COURAGEOUS, in Panama City, Florida.

Captain Burdian grew up in Queens, New York and Sunrise, FL. She graduated from the Coast Guard Academy in 1997 with a Bachelor of Science in Government. She also holds a Masters in Public Administration from Florida State University. Her military awards include the Defense Meritorious Service Medal, Coast Guard Meritorious Service Medal, Coast Guard Commendation Medal, and Coast Guard Achievement Medal.

Captain Burdian is married to Captain Stephen Burdian of Briarcliff, New York. They have three handsome sons – Jack, Sean, and James.

CAPT Jo-Ann F. Burdian

Current

May 19 – Present USCG Sector Miami, Sector Commander, CAPT

Assignment History

Jul 17 – May 19 USCG Sector Puget Sounds, Response Chief, CDR
Jul 14 – Jun 17 CG-0921, U.S. House of Representatives Liaison, CDR
Dec 13 – Jul 14 SAPR Military Campaign Office, Victim Response and Recovery Care
Committee Chair, CDR
Jul 12 – Dec 13 Florida State University, Duty Under Instruction, LCDR/CDR
Jun 10 – Jun 12 USCG Sector Miami, Sector Command Center Chief, LCDR
Jun 08 – Jun 10 USCG Sector St. Petersburg, SELRES Duty, LCDR (R)
Jul 06 – May 08 White House Situation Room, Senior Duty Officer, LCDR
Jul 04 – Jun 06 USCGC KEY BISCAYNE, Commanding Officer, LT
Jul 01 – Jun 04 CG-0921, Assistant House of Representatives Liaison, LTJG/LT
Jun 99 – Jun 01 USCGC ATTU, Executive Officer, LTJG
Jun 97 – Jun 99 USCGC COURAGEOUS, First Lieutenant, ENS/LTJG

Educational Summary

2013 Florida State University, Masters of Public Administration
2013 Florida State University, Masters Certificate in Government Financial Management
1997 United States Coast Guard Academy, Bachelor of Science in Government

Military Personal Awards and Significant National Recognition or Achievement

2021 Latina Style Military Service Award
2020 Honorary Chief Petty Officer
2019 Meritorious Service Medal
2017 Meritorious Service Medal
2012 Commendation Medal
2010 Achievement Medal
2008 Defense Meritorious Service Medal
2006 Commendation Medal
2004 Commendation Medal
2001 Achievement Medal
1999 Achievement Medal

Significant Current Professional Credentials or Recent Activities

NIMS Type 3 Incident Commander
Search and Rescue Mission Coordinator and Active Search Suspended (ACTSUS) certified
Permanent Cutterman